STATE OF ALABAMA)(: COUNTY OF BALDWIN)(

The City Council met in a Work Session at 4:30 p.m., Delchamps Room, 161 North Section Street, Fairhope, Alabama 36532, on Monday, 8 June 2015.

Present were Council President Jack Burrell, Councilmembers: Diana Brewer, Michael A. Ford, and Kevin Boone, and City Clerk Lisa A. Hanks. Councilmember Rich Mueller, Mayor Timothy M. Kant, and City Attorney Marion E. Wynne were absent.

Council President Burrell called the meeting to order at 4:30 p.m.

The following topics were discussed:

- The Presentation on Employee Health Benefits was the first item on the agenda with Clint Jones, Vice-President of Development with Symbol Health Solutions, addressing the City Council. He stated the focus is on the root cause; and they work hand in hand with Frank Weber and Jim Roland. Council President Burrell mentioned there are no co-pays and no cost for routine medicines. This would help employees to see doctors and not choose between food and medicines.
- Erik Cortinas, Building Director, addressed the City Council regarding a revision to the permit ordinance and a penalty for working without a permit. Council President Burrell suggested a stricter amount for repeat offenders. Mr. Cortinas also explained the need for another employee to help with inspections. After further discussion regarding temporary and full time employees and benefits, the consensus was to remove the word temporary from Agenda Item Number 10.
- Jennifer Fidler, Public Works Director, addressed the City Council and discussed the sidewalk bid. Dan Ames, Purchasing Manager, mentioned the two different scenarios: awarding a total project bid or dividing the bid between two bidders. The consensus was to prepare two bid awards which would save the City \$8,197.00.
- The GPS System for the Police Patrol Vehicles was the next agenda item discussed. Council President Burrell said this item is here due to it not being budgeted. Jeff Montgomery, IT Director, addressed the City Council and said Mayor Kant wanted to decrease response time and to know where the vehicles were located.

Chief Petties explained that the previous system had a GPS tracking system. Councilmember Ford said this is a health and safety issue. Mr. Montgomery stated this should cut down minutes for response time. It speeds up the Officer's time with laptops; and updating the antivirus and software.

• Councilmember Brewer gave an update on the Education Advisory Committee. She mentioned the EAC wanting to present at the next Work Session with three options: status quo, special tax district, and update the study for a separate school system.

Councilmember Ford commented this is the same group wanting a school system the past few years. Councilmember Brewer replied we cannot discuss without current numbers.

She mentioned the Library Board would not meet until July 27, 2015.

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Sherry Sullivan stated the Recreation Board needs new members; the Soccer Project notice to proceeds has been sent out; and the tennis court bid is to be let.

- Councilmember Ford mentioned the Recycling Committee meets Thursday.
- Councilmember Boone announced the Harbor Board meeting on Wednesday at 4:30 p.m. He said the Personnel Board's next meeting is in July.
- Council President Burrell commented the Airport Authority meets next week; and he will be attending the Paris Air Show to represent the City and the Airport Authority. He said the Industrial Development Board has not met. The Sister Cities Committee met and two members will be going to the annual International Sister Cities Conference.

There being no further business to come before the City Council, the meeting was duly adjourned at 5:49 p.m.

Jack Burrell, Council President

Lisa A. Hanks, MMC

City Clerk