



**FHPL Board of Trustees Meeting
Monday, August 21, 2023**

Attendance: Anne Johnson, Debra Langham, Andy Parvin, Dan Stankowski and City Council Liason Jimmy Conyers, Library Director Tamara Dean

Absent: Randal Wright

Call to order at 4:02PM and promptly approved the minutes from the June meeting. Tamara introduced some encouraging statistics regarding visits to the library. Last year we had approximately 156,000 visits and this year with two months remaining in the fiscal year we are at 151,000. As well, our just concluded summer reading program was very well attended.

Staffing: There is a need to hire two people in Circulation and one person for Youth Services. We lost some talented people with school starting and are optimistic we will find suitable replacements. All three statistical and financial reports were accepted by the Board.

Old Business: 1) City Budget Meeting—very positive meeting with the city about our budget for the new fiscal year, which will be voted on in September and take effect in October. Socialized a 5% increase in salary, which will get staff pay up to \$15.00 per hour which is important for retention. We also let the city know that we are utilizing 42% more of our deferred revenues than we did last year (city is in favor of judicious use of deferred revenue to cover current needs). 2) Capital Campaign—we have requested an additional \$50,000 contribution from both the city and Fairhope Single Tax Corporation (FSTC). Both requests were received positively. FSTC has voted affirmatively for the increase. These contributions would get us to our campaign target of \$1,010,000.

New Business: 1) Alabama Super Computer Authority (ASCA) needs a letter from FHPL certifying that we provide CIPA filtering (Children's Internet Protection Act). We do provide this filtering and a letter will be sent to ASCA stating that. The Board voted to affirm this and the Chair is drafting the letter. 2) PNC Bank has asked for approval of a credit card to be issued in our correct name—Fairhope Public Library. The Board voted to affirm this and the Chair is drafting the letter to PNC. 3) The Board of Trustees accepted a Public Participation Policy for our regularly scheduled meetings. We encourage participation and input from the community and a copy of the policy will be at the front desk of FHPL. Participating speakers will be given three minutes at the beginning of the meeting and must be residents of the City of Fairhope.

The meeting concluded with a discussion about libraries being in the spotlight with regard to content provided and how spotlighted content might be displayed. Every meeting attendee shared their insights. It was agreed that Tamara would also have a similar conversation with our staff and from all of the input we would develop a policy that works best for everyone.

The meeting was adjourned at 5:20 PM.

Respectfully submitted, Andy Parvin