

ORDINANCE NO. 1782

AN ORDINANCE AMENDING ORDINANCE NO. 1510  
KNOWN AS THE PERSONNEL RULES, POLICIES  
AND PROCEDURES ORDINANCE

BE IT ORDAINED BY THE CITY OF FAIRHOPE GOVERNING BODY OF THE CITY OF FAIRHOPE, FAIRHOPE, ALABAMA, as follows:

Section 1. The ordinance known as the Personnel Rules, Policies, and Procedures Ordinance (No. 1510), adopted 14 April 2014, together with the Personnel Handbook of the City of Fairhope, be and the same hereby is changed and altered in respect to the certain sections below:

**Add the following to:**

**VI. EMPLOYEE BENEFITS**

**SECTION 6.11. INCENTIVES FOR RECRUITING NEW EMPLOYEES**

The City provides incentives for current employees who recruit new employees; and they are hired. The following is the incentive payment that will be added to their longevity pay in December:

- New employee is employed 6 months, the referring employee will receive \$250.00
- New employee is employed a year, the referring employee will receive \$250.00

If the new employee remains employed for a year, the referring employee will have received a total of \$500.00 for the referral.

Section 2. The sections, paragraphs, sentences, clauses and phrases of this ordinance are severable, and if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional by a court of competent jurisdiction, then such ruling shall not affect any other paragraphs and sections, since the same would have been enacted by the municipality council without the incorporation of any such unconstitutional phrase, clause, sentence, paragraph or section.

Section 3. This Ordinance shall take effect immediately upon its due adoption and publication as required by law.

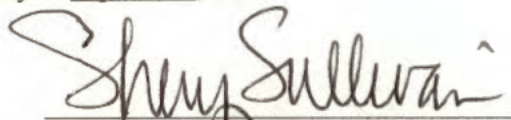
Adopted this 11th Day of September, 2023

  
Jay Robinson, Council President

Attest:

  
Lisa A. Hanks, MMC  
City Clerk

Adopted this 11th Day of September, 2023

  
Sherry Sullivan, Mayor

Ord. No. 1782 Published in  
FAIRHOPE COURIER  
on Wednesday, September 20, 2023  
L. Hanks City Clerk