

Fairhope Public Schools Commission  
June 7, 2023  
James P. Nix Center

*Members present:* Amy Foley, Joe Kelley, Danielle Mashburn-Myrick, Shaunda Matthews, Carrie Mackey, Miranda Schrubbe

*Members absent:* Paul Hannon, Carrie McLemore, Hill Robinson

*Principals present:* Christina Stacey, Fairhope East Elementary

*Guests:* Gary Gover, Sherry Sullivan

Vice Chair Joe Kelley called the meeting to order and the May 17<sup>th</sup> minutes were approved.

An amended funding request was brought by Christina Stacey from Fairhope East Elementary. Two additional items were added to the request that was approved in May: a full-time paraprofessional to work with special needs students primarily in kindergarten, 1st grade, and 2nd grade; and the annual membership fee for CLAS (Council for Leaders in Alabama Schools). All items to be funded with 3 mill money. *Motion to approve request as presented was made by Amy Foley and seconded by Carrie Mackey. Motion passed.*

Fairhope East Elementary

STEAM Coach/Math Interventionist	\$85,000
Part Time Interventionist	\$26,000
3 P/T Interventionist – Reading	3@\$19,000 = \$57,000
4 P/T Interventionist – Math	4@\$19,000 = \$76,000
Classroom Teacher – Kindergarten	\$85,000
Classroom Teacher – 1 <sup>st</sup> Grade	\$85,000
Classroom Teacher – 2 <sup>nd</sup> Grade	\$85,000
Full Time Interventionist/ELL	\$85,000
<b>Full Time Paraprofessional</b>	<b>\$35,000</b>
<b>CLAS Membership for 3 Administrators</b>	<b>\$1,200</b>
<b>Total</b>	<b>\$620,200</b>

There being no new business, meeting was adjourned at 4:39. The commission will not meet in July. The next meeting will be on Wednesday, August 2<sup>nd</sup> at 4:30 p.m. at Fairhope High

Respectfully submitted by  
Miranda Schrubbe

Attendance YTD

	1/11	2/1	3/1	4/26	5/17	6/7				
Amy	P	P	P	P	P	P				
P.J.	P	P	P	P	P	A(E)				
Joe	P	P	P	P	P	P				
Carrie M.	---	P	P	P	P	P				
Danielle	A(E)	P	A(E)	P	P	P				
Shaunda	---	P	P	A(U)	A(U)	P				
Carrie Mc.	P	P	P	P	P	A(E)				
Hill	P	P	P	A(E)	P	A(E)				
Miranda	P	P	P	P	P	P				

**Funding Requests from Fairhope East Elementary  
Fairhope Public School Commission /3 Mill Referendum  
School Year: 2023-2024**

**School Summary:** Fairhope East identified reading and math as areas in need of improvement as based on the ACAP reading and math scores. We intentionally seek to help those who score below grade level by providing additional time and focused intervention each week. Additionally, we identified the concept of STEAM as a cross-curricular experience based on hands-on engagement, discovery, and the scientific method – Ask – Imagine – Plan – Create – Improve.

**Below are requests to the Commission for Fairhope Schools for the approximate \$620,200 designated for improving academics.**

Title of Position/Item	Cost	Job Description	Benefit to students/academic enhancement
STEAM Coach/Math Interventionist	\$85,000.00	STEAM Instructor	STEAM provides hands-on engagement, discovery and learning for all students throughout the curriculum
Part-Time Interventionist	\$26,000.00	Reading Intervention/3 <sup>rd</sup> Grade LAPS	Enriches and provides guided practice for the discipline of reading and comprehension. Additionally, while we are under the Literacy Act, we have found the need to assign one PTI to the 3 <sup>rd</sup> Grade students who require additional intervention, assessments, and documentation
Part-Time Interventionist	\$19,000.00	Reading Intervention	Enriches and provides guided practice for the discipline of reading and comprehension
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Part-Time Interventionist	\$19,000.00	Math Intervention	Enriches and provides guided practice for the discipline of math
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(1) New Teaching Unit Kindergarten	\$85,000.00		We did not gain, nor lose foundation units from the state this year. There is a need to keep our class sizes smaller in the younger grades, and when planning there is no way

			to know how many Kindergartners will actually enroll. We have seen an increase in students and want to keep our class sizes as small as possible.
(1) New Teaching Unit 1 <sup>st</sup> Grade	\$85,000.00		Last year, we had an extremely large enrollment in kindergarten, and had to reassign one of our units approximately one week before school began. Due to the large enrollment in kindergarten this year, we need a sixth unit in first grade next year to maintain lower numbers.
(1) Teaching Unit – transfer from STEAM Coach 2 <sup>nd</sup> Grade	\$85,000.00		With our ever-growing population, and numerous student needs, we see the necessity for small class sizes and increased intensive, intentional instruction. We know there will be a need to reduce class sizes and add a unit in two years, but in doing so now, we will be able to make gains with the students. This will bring all of our K-3 classes to 6 teachers on each grade level.
Full Time Interventionist/ELL	\$85,000.00		Our ACAP scores show the subpopulation of Hispanic/ELL/Limited English Proficiency performing below proficient standards. There is a need for these students to receive consistent, intensive intervention. We would like to hire a full-time interventionist to focus on serving this population. This person would also serve other FEES students, but the priority would be our ELL population. This person will be fluent in Spanish and trained in various Reading programs to implement intervention.
Full Time Paraprofessional	\$35,000.00		With the constantly evolving needs of our student population, we feel it is necessary for an additional full-time paraprofessional unit to help serve various populations. We have many students entering school with identified needs, and being able to provide intervention at an early age is extremely beneficial.
CLAS Membership Administration (x3)	\$1,200.00		We are asking for our membership to the CLAS professional organization to continue to be paid for by 3 mil funds. This is where we participate and engage in professional development for administration, gain PLUs, and join a community of continued learning.