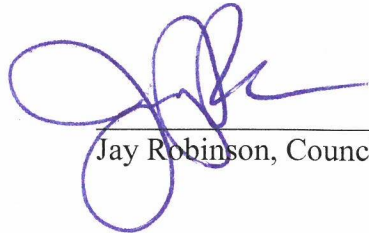


Monday, 10 July 2023


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- Community Affairs Director Paige Crawford addressed the addressed the City Council regarding Agenda Items No. 7, and No. 14; and answered any questions if needed. Councilmember Conyers commented those were the best fireworks yet. Ms. Crawford told the City Council about the availability to shoot fireworks from a barge in the future.
- Planning Director Hunter Simmons addressed the City Council regarding Agenda Items No. 6, No. 10, and No. 11; and answered any questions if needed.
- Water and Wastewater Superintendent Daryl Morefield addressed the City Council regarding Agenda Item No. 9; and answered any questions if needed.
- City Treasurer Kim Creech also addressed the City Council regarding Agenda Item No. 9; and answered any questions if needed. She said the project will need more funding other than this grant. Councilmember Martin questioned additional facility near Fairhope Airport. Mr. Morefield explained expansion on Wastewater Treatment Plant site and the need for redundancy. Councilmember Burrell said he wanted a second opinion for this project.
- Council President Robinson addressed the City Council regarding Agenda Items No. 5 and No. 8; and answered any questions if needed. Ms. Creech stated the Retiree Resolution is for a one-time lump sum payment. Councilmember Burrell commented he would vote on it but RSA ties municipalities' hands.

There being no further business to come before the City Council, the meeting was duly adjourned at 5:24 p.m.



Jay Robinson, Council President



Lisa A. Hanks, MMC
City Clerk

The Personnel Board of The City of Fairhope, Alabama

Paid Holidays Recommendation

May 25, 2023, the City of Fairhope Personnel Board held its regularly scheduled meeting. During this meeting the concern around attracting and retaining top talent was discussed at great length. We determined that improvements to the paid holidays The City of Fairhope offers as a benefit would be a positive change to combat the competitiveness in recruitment and retention of personnel. For reference, the following is an outline of surrounding municipalities and their paid holidays compared to The City of Fairhope:

Municipality	Holidays Per Year
City of Fairhope	9.5
City of Mobile	13
Mobile County	14
Baldwin County	14
Spanish Fort	12
Daphne	10
Bay Minette	13
Town Of Loxley	11
City of Orange Beach	12
City of Gulf Shores	12
State of Alabama	15

The Personnel Board is recommending that the City of Fairhope add the following holidays to the schedule, adjusting the benefit from 9.5 days to 12 days per year.

- Mardi Gras Day
- Juneteenth
- Christmas Eve – Full Day

Respectfully Submitted,

Genie Frazer

Chairman, City of Fairhope Personnel Board