

Fairhope Public School Commission  
 May 4, 2022  
 Fairhope Middle School

*Members present:* Robin Coleman, Amy Foley, Paul Hannon, Joe Kelley, Danielle Mashburn-Myrick, Carrie McLemore, Hill Robinson, Miranda Schrubbe, Cornelius Woods  
*Principals present:* Caroline Hollowell & Julie Pierce - Fairhope West Elementary; Carol Broughton - Fairhope East Elementary; Patrice Wolfe – J. Larry Newton Elementary; Tonya Harrelson – Fairhope Middle; Jon Cardwell – Fairhope High  
*Guests:* Gary Gover

Amy Foley called the meeting to order and minutes from the April meeting were approved with a correction of the date to be made.

Funding requests for the 2022-2023 school year were presented. Jon Cardwell submitted proposed spending for Fairhope High, noting that most items were unchanged from the previous year but added a driver education/health instructor that is needed due to growth in 10<sup>th</sup> grade enrollment and an agriscience instructor for a new department to teach animal, poultry and equine sciences. For Fairhope West Elementary, Julie Pierce modified her request slightly from the previous year, highlighting the need for a behavioral coach to assist teachers with behavioral plans. Carol Broughton presented the request for Fairhope East Elementary, focusing on personnel items now and will request funds for other items later. Funding request from Patrice Wolfe for J. Larry Newton School continues the personnel previously funded and adds a new STEM teacher who will work with students and teachers. Fairhope Middle anticipates presenting their request at the June meeting. All requests were approved, to be funded from 3-mill monies. See detail below; full requests are attached.

Fairhope High

Science/Coordinator	\$65,000
Science Teacher/ACT Prep	\$65,000
Math Teacher/ACT Prep	\$65,000
Social Worker	\$70,000
Driver Ed/Health Addition	\$65,000
Agriscience Instructor	\$65,000
<b>Total Requested/Approved</b>	<b>\$395,000</b>

Fairhope West Elementary

STEAM/Math Coach	\$65,000
Behavioral Coach	\$65,000
8 P/T Reading and Math Instructors @\$19,000 each	\$152,000
Interventionist Paraprofessional	\$41,000
Behavioral Interventionist Paraprofessional	\$35,000
<b>Total Requested/Approved</b>	<b>\$358,000</b>

Fairhope East Elementary

STEAM Coach	\$71,000
STEAM Coach	\$75,000
4 Part-time Reading Interventionists @\$17,000 each	\$68,000
4 Part-time Math Interventionists @\$17,000 each	\$68,000
<b>Total Requested/Approved</b>	<b>\$282,000</b>

J. Larry Newton Elementary

Math Coach	\$72,000
Reading Coach	\$72,000
Intervention Teacher	\$65,000
STEM Teacher	\$65,000
Social Worker	\$30,000
Instructional Paraprofessionals x3	\$115,500
<b>Total Requested/Approved</b>	<b>\$419,500</b> (Carryover available for excess over \$400,000)

When the main business of the meeting was concluded, Hill Robinson requested that members of the commission remain for a discussion of the need for annual progress measures to be provided by the schools. All are in agreement that a defined accountability mechanism should be established. The scope and definition will need to be determined in conversation with the principals. This will be put on the June meeting agenda.

Next meeting will be on June 1<sup>st</sup> at 4:30 at Fairhope High. Meeting was adjourned at 5:30.

Respectfully submitted by Miranda Schrubbe

FAIRHOPE HIGH  
SCHOOL YEAR 2022-2023

Title of Position/Item	Projected cost	Job Description	Benefit to students/academic enhancement
Science/Coordinator	65,000		Renewal
Science/ACT Prep	65,000		Renewal
Math/ACT Prep	65,000		Renewal
Social Worker	70,000		Renewal
Driver Ed/Health Addition	65,000	Driver Ed and Health	Additional instructor to accommodate growth in 10th
Agriscience	65,000	Agriscience instructor	Creation of Agriscience Dept. Animal, Poultry, Equine

Total: 395,000

**Additional Comments:**

No carryover factored in this total  
Rollover will be near \$80,000  
from 21-22 Budget after expenses

**Amended Funding Requests from Fairhope West Elementary  
Fairhope Public School Commission /3 Mill Referendum  
School Year: 2022-2023**

School Summary: Personnel to coach teachers in research-based instructional strategies and intervention for students in math, reading, and behavior.

Below are requests to the Commission for Fairhope Schools for the approximate \$400,000 designated for improving academics.

Title of Position/Item	Cost	Job Description	Benefit to students/academic enhancement
STEAM/Math Coach	\$65,000	STEAM Coach to lead Fairhope West Elementary STEAM through professional development and coaching of teachers and students.	<p>Supporting teachers</p> <ul style="list-style-type: none"> <li>• Professional development</li> <li>• STEAM and Math Professional Learning Communities</li> <li>• Coaching cycles</li> <li>• STEAM Lab support</li> <li>• STEAM Night</li> </ul> <p>Supporting students</p> <ul style="list-style-type: none"> <li>• Math intervention</li> <li>• STEAM Night</li> <li>• STEAM lessons</li> <li>• Pelican's Nest</li> </ul> <p>Supporting families</p> <ul style="list-style-type: none"> <li>• STEAM Night</li> <li>• Instructional videos for at home instruction in STEAM and math</li> </ul> <p>Supporting administration</p> <ul style="list-style-type: none"> <li>• Maintaining Cognia STEM Certification</li> <li>• Collaborate with other coaches and district curriculum department</li> </ul> <p>Analyze data</p>
Behavioral Coach	\$65,000	Coaching to support teachers, students, and families in behavior and crisis management	<p>Supporting teachers</p> <ul style="list-style-type: none"> <li>• RTI Behavior Planning</li> <li>• Tier 1 Behavior Strategies</li> </ul> <p>Supporting students</p> <ul style="list-style-type: none"> <li>• Academic support</li> <li>• Individual crisis assistance</li> <li>• Small group behavior instruction</li> <li>• Daily behavior plan checks</li> <li>• Attendance/Truancy</li> </ul> <p>Supporting families</p>

			<ul style="list-style-type: none"> <li>• Attendance/Truancy</li> <li>• Coaching in academic and behavioral assistance for student</li> </ul>
8 Part-time Instructors for Math and Reading	\$19,000 ea.	Certified teachers to teach students in reading intervention for up to 19 hours per week	Supporting students <ul style="list-style-type: none"> <li>• Extra support in reading and math for struggling students</li> <li>• Intervention groups</li> <li>• Intervention schedules</li> </ul>
Interventionist Paraprofessional	\$41,000	Para will work with students in small group or individually to support academic instruction.	<ul style="list-style-type: none"> <li>• Assist students with grade level instruction.</li> <li>• Assist strugglers with gap skills</li> <li>• Build confidence of students in order to help them achieve higher academic standards</li> </ul>
Behavioral Interventionist Paraprofessional	\$35,000	Para will work with Behavioral Specialist to implement identified behavior strategies to support academic instruction.	<ul style="list-style-type: none"> <li>• Assist students with academic work completion</li> <li>• Complete behavior plans with students to self-monitor behavioral choices</li> </ul>
<b>Total</b>	<b>\$358,000</b>		

Attachment/additional data for:

**Funding Requests from Fairhope East Elementary**  
**Fairhope Public School Commission /3 Mill Referendum**  
**School Year: 2022-2023**

**School Summary:** Fairhope East identified reading and math as areas in need of improvement as based on the ACAP reading and math scores. We intentionally seek to help those who score below grade level by providing additional time and focused intervention each week. Additionally, we identified the concept of STEAM as a cross-curricular experience based on hands-on engagement, discovery and the scientific method – Ask – Imagine – Plan – Create – Improve. We build better thinkers, better problem-solvers!!! What can students do? I Think; I Question; I Design; I Create; I Struggle; I Collaborate; I Try; I Solve; I Invent; I Reflect!

**Below are requests to the Commission for Fairhope Schools for the approximate \$400,000 designated for improving academics.**

Title of Position/Item	Cost	Job Description	Benefit to students/academic enhancement
STEAM Coach	\$71,000.00	STEAM Instructor	STEAM provides hands-on engagement, discovery and learning for all students throughout the curriculum
STEAM Coach	\$75,000.00	STEAM Instructor	STEAM provides hands-on engagement, discovery and learning for all students throughout the curriculum
Part-Time Interventionist	\$17,000.00	Reading Intervention	Enriches and provides guided practice for the discipline of reading and comprehension
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Part-Time Interventionist	\$17,000.00	Reading Intervention	Enriches and provides guided practice for the discipline of reading and comprehension

Part-Time Interventionist	\$17,000.00	Math Intervention	Enriches and provides guided practice for the discipline of math
Part-Time Interventionist	\$17,000.00	Math Intervention	Enriches and provides guided practice for the discipline of math
Part-Time Interventionist	\$17,000.00	Math Intervention	Enriches and provides guided practice for the discipline of math
Part-Time Interventionist	\$17,000.00	Math Intervention	Enriches and provides guided practice for the discipline of math

Total: \$298,000.00

\$282,000

No carryover was factored into this total – Rollover is estimated to be around \$40,000.00 from the 2021-2022 budget.

J. Larry Newton  
School Year 2022-2023

Title of Position/Item	Projected cost	Job Description	Benefit to students/academic enhancement
Math Coach	72,000		Renewal
Reading Coach	72,000		Renewal
Intervention Teacher	65,000		Renewal
STEM Teacher	65,000		Work with students on problem solving and inquiry skills using math science and technology.
Social Worker	30,000		Renewal
Instructional Paras x 3	115,500		Renewal

Total: \*419,500

Additional Comments:  
J. Larry Newton Elementary

Carryover was \$73, 329  
leaves \$53,829 after paying for extra 19,500 for instructional resources

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