

Quail Creek Patrons:

-We are aware that there is an issue with the greens at QC. We have sent soil samples out for analysis and know the issues. We have a plan and hope to save the green but know that we have a long way to go and may not be able to save them all. We need some warm weather and lots of prayer! We do have a plan moving forward.

-The play at QC has increased considerably and has been up for the past year (this is a good thing!), allowing little time for maintenance and for the greens to rest. We are seeing this same issue all over Fairhope, especially in recreational parks.

- Starting in May, we will push tee times back to Noon on Thursdays and have adjusted the hours of the maintenance crews. This will give times for maintenance of the greens and allow chemicals time to dry.

- We have hired Tomm Johnson. He is resident of Fairhope and has played QC for the past several years. He understands the challenges we have and is highly qualified. We are lucky to have him working for QC and know he is exactly what our course needs right now. His resume is attached.

-Please be patient as we work through these challenges. At times, you may be inconvenienced but we will do our best to be good communicators and limit interruptions. We have lots of opportunity at QC and look forward to things being better than ever in the coming months.

- As always, the Mayor and Bobby are always available for questions or concerns.

- **Quail Creek has been without a Superintendent since November 2021.**
- **Previous agronomic cultures were not used for the prevention of the current interruptions. We are aware of the situation and improving every day with Tomm Johnson's experience a fantastic knowledge!**
- **Greens are our #1 priority. We have aerified several greens to give Bermuda an opportunity to grow in**
- **Unfortunately, Poa anna is throughout the course will grow out with warmer weather.**
- **Spaying for Mole Crickets will begin soon**
- **Mowing heights have been increased. Greens will NOT be mowed until the week of April 18th!**

Thank you for your patience!

**Sherry Sullivan
Mayor
City of Fairhope
251-990-0100**

**Bobby Hall, PGA
Director of Golf
Quail Creek G.C.
251-990-0240**



RESUME'

Thomas Evan Johnson (Tomm)

Fairhope, AL 36532

Education:

Cumberland School of Law (Samford University) Birmingham, AL	Law	J.D., 2000
Mississippi State University Starkville, MS	Agronomy	Ph.D., 1995
Auburn University Auburn, AL	Economics	M.S., 1989
Auburn University Auburn, AL	Landscape Contracting	B.S., 1987

Work Experience:

Semi-Retired

Thomas Evan Johnson, Handyman
07/2020 – present

Community volunteer and missionary for United Methodist Volunteers in Mission.

Attorney (Self-employed)

Thomas Evan Johnson, Attorney at Law
06/2011 – 06/2020

Focused on mediation, negotiation, and contract formulation. Advise clients concerning business transactions, claim liability, or legal rights and obligations. Interpret laws, rules, and regulations for individuals and businesses.

Director, Division of Plant Industry

Alabama Department of Agriculture and Industries
01/2001 to 05/2011

Served as advisor on agricultural economic, financial, and legal matters to the Commissioner. Served as advisor to producer organizations, agricultural business firms, universities and related organizations regarding all facets of the plant industry in State of Alabama.

Agronomy Consultant

Agronomic Consultation, Restoration and Evaluation, LLC
01/1992 to 09/2011

Coordinated new landscape construction projects and renovation projects for municipalities, school systems, and various other entities throughout the southeastern region. Offered consulting services in areas ranging from planned community development, landscape design, installation, and management to financial computation. Performances included the following sites:

Arrowhead Country Club – Montgomery, AL

Served as Head of Green's Committee and later as Assistant Superintendent responsible for all aspects of planning, implementation, and management of 18-hole private golf course featuring Tifdwarf greens. Remained under contract until the completion of grow-in.

Highlands Golf Course (est.1904) – Birmingham, AL

Responsible for development of renovation specifications, bid documents, and projects coordination. Developed capital and operating budgets, pricing schedule, statement of operation, development, and maintenance plan as well as ten year pro-forma for the reconstruction of the golf course and grounds

Rickwood Field (est.1910) - Birmingham, AL

Responsible for the renovation of the Oldest Baseball Park in America. Duties ranged from scheduling and performing turf maintenance and re-construction to soliciting private-sector donations. Returned the field to Major League Baseball specifications. Hosted the Birmingham Barons vs. Memphis Chicks "Turn Back the Clock Game".

Gunter's Landing Golf and Country Club - Guntersville, AL

Served as consultant and later as Director of Operations responsible for all aspects of planning, implementation, and management of 18-hole private golf course featuring creeping bentgrass greens. Remained under contract until the completion of grow-in.

Elm Lake Golf & Racquet Club - Columbus MS

Consulted to owners of 18-hole public golf course in areas of design, construction, and grow-in. Remained under contract until opening of golf course.

Starkville Country Club - Starkville, MS

Served as full-time consultant responsible for all facets of golf course maintenance for over three years. Hired superintendent and supervised his practices. Coordinated complete renovation of golf course and grounds including pro shop, maintenance area, cart paths, ornamental plantings, tees, fairways, and greens.

Special Projects Coordinator

Samford University

06/1998 to 06/2001

Assisted the Vice President for Business Affairs and General Counsel. Worked directly with Director of Campus Planning and Construction and the Director of Facility Services coordinating new construction and renovation projects. Responsible for design of landscape construction projects. Developed campus-wide landscape management specifications and contract. Involved in campus energy management scheme and implementation. Responsibilities included matters involving budget, computer and telecommunications, physical plant, purchasing, and grant writing, in addition to legal counsel.

District Supervisor/Agronomy Specialist

City of Birmingham Department of Horticulture

05/1996 to 09/1996

Hired by the City of Birmingham to completely renovate Legion Field for the 1996 Summer Olympic Games following severe winter kill problems. Responsible for the daily inspection of each project for problem weeds, diseases, insects, and other potential pest species. Responsible for ensuring compliance with all applicable Federal, State, and Local regulations pertaining to landscape management and environmental management. Exceeded International Olympic Committee Specifications three weeks after planting. Hosted twenty-two Olympic soccer events in fourteen days. Won individual praise from the Federation Internationale de Football Association. Awarded Soccer Field of the Year by the Sports Turf Managers Association. Also responsible for care and management of Vulcan Park, Kelly Ingram Park, Civil Rights Institute, Arlington House, and Birmingham Green.

Golf Course Superintendent/Agronomy Instructor
Mississippi State University
08/1990 to 05/1995

Responsible for all maintenance operations including budgeting and purchasing. Responsible for the daily inspection of each project for problem weeds, diseases, insects, and other potential pest species. Responsible for ensuring compliance with all applicable Federal, State, and Local regulations pertaining to landscape management and environmental management. Duties also included fertilizer and pesticide application and monitoring the turf health of Scott Field and Dudy Noble Field. Developed an Integrated Pest Management strategy for the entire course. Directly responsible for attaining over \$560,000 in extramural funding. Established course as a Charter Member of the Audubon Cooperative Sanctuary Program. Established course as an on-site laboratory for teaching and research.

Other duties pertained to the analytical and laboratory procedures involved in determining cold tolerances of various woody ornamental plants and grasses used in the landscape. Procedures included Differential Thermal Analysis, Electrolyte Leakage, and Oxidative Browning assays. Results were tabulated using standard statistical procedures including S.A.S.

Responsibilities included the instruction of two laboratory sessions, each semester, of AGN 5123/7123 Golf Course Operations. Taught and trained Landscape Contracting, Turfgrass Management, and Professional Golf Management students. Served as advisor to undergraduate students, as member of MSU Turf Team, and Director of the Mississippi Turfgrass Association.

Landscape Construction Superintendent
Gradco, Inc.
03/1987 to 12/1987

Coordinated the development of professional landscape projects ranging from \$22,100 to \$552,000. Supervised crews in the installation of these landscape projects. Responsible for the daily inspection of each project for problem weeds, diseases, insects, and other potential pest species. Responsible for ensuring compliance with all applicable Federal, State, and Local regulations pertaining to landscape management and environmental management. Worked jointly with the owner in organizing and maintaining a 7-acre nursery.

Other Qualifications:

Member in Good Standing, Alabama State Bar.
Certified Mediator, registered with Alabama State Bar.
Commissioned Officer, US Dept of Health and Human Services, FDA, 2003-2011.
Certified Postentry Quarantine Official, US Dept of Agriculture, 2002-2007.
Board of Directors, Alabama Invasive Plant Council, 2002-2007.
Board of Directors, Southeastern Boll Weevil Eradication Foundation, 2002-2007.
Chair, Regional Tropical Soda Apple Task Force, 2003-2007.
Alabama Representative and Member, National Plant Board, 2002-2007.
Alabama Representative and Member, Southern Plant Board, 2003-2007.
Awarded, Arthur A. Weeks Endowed Scholarship, Cumberland School of Law, 1999&2000.
Awarded, Who's Who Among American Law Students, 1999&2000.
Justice Janie Shores Negotiation Competition, 1999.
Dean Parham Williams Trial Competition, 1999.
Elected, Cumberland School of Law Honor Court Justice, 1999.

Member, Phi Alpha Delta International Legal Fraternity.
Recognized for Outstanding Performance, International Olympic Committee, 1996.
Honorably Recognized, Federation Internationale de Football Association, 1996.
Sports Turf Managers' Assoc. Soccer Field of the Year, Legion Field, Birmingham, AL, 1996.
Golf Digest Magazine's #1 Public Golf Course in Mississippi, MSU Golf Course, Starkville, MS, 1993.
NCAA Baseball Diamond of the Year, Dudy Noble Field, Starkville, MS, 1992.
Class A Golf Course Superintendent, Golf Course Superintendent's Association of America, 1991.
Licensed Landscape Designer, State of Alabama.
Licensed Commercial Pesticide Applicator, State of Alabama.
Mission's Team Member, United Methodist Volunteers in Mission (UMVIM).
Director, Mississippi Turfgrass Association, Central Region, 1992-1995.
Member, Gamma Sigma Delta National Honor Society.
Elected Senator, Graduate Student Organization, Auburn University, 1988-1989.
Member, Pi Alpha Xi National Honor Society.
Dean's List Student, College of Agriculture, Auburn University, 1986.
Awarded, Intramural Athlete of the Year, Auburn University, 1986.

Presentations:

Since 1988, asked to speak at over two hundred twenty various meetings throughout the United States, Canada, and Mexico at the federal, state, local, and university levels.