

**FEAB MEETING MINUTES**

January 14, 2022

3 p.m. @ Library Board Room

**Member Attendees:** Gary Gover, Jim Horner, Amy Paulson, Ben Frater, Rick Speight, Mike Shelton, Michelle Melton

**Members not in attendance:**

Nigel Temple, Jennifer Foutch (excused absences unless Gary says otherwise)

**City of Fairhope:** Kim Burmeister, Christina LeJeune-Planning and Zoning Department

**City Council:** None

**Honored Guests:** Annette Sanders, 401 North Mobile Street; Lisa Gilbert, 7 Druid Hill; James Watkins, *Fairhope Times*; Connie Whitaker and Darrel Williams, SALT

**Minutes taken by** Kim Burmeister

Gary called the meeting to order at 3 p.m.

*Summary of meeting:*

1. *Motion approved: Gary Gover to continue as chairman for another term.*
2. *SALT shared maps of protected properties in the Fairhope area*
3. *Litter Gitter Rep Don Bates will attend February FEAB meeting*
4. *Amy is drafting FEAB comments for comp plan changes.*
5. *FEAB 2021 Organization and Priorities document needs to be updated for 2022*
6. *Special FEAB Meeting with Mayor and staff is suggested for March 2022*
7. *North Mobile Street area residents still upset about residential project that removed City forested area and impacted wetlands; city parks sign is suggested to protect other undeveloped city properties*
8. *City, County and Daphne should communicate better, especially with comp plan goals being similar*

**FEAB Minutes/Updates to Board:**

Amy made a motion to approve FEAB December minutes, approved unanimously.

**SALT properties:**

Connie handed out maps of SALT and priority properties in the Fairhope area. She is working with Amy and the Eastern Shore Watershed Management Group to catalog priority parcels for protection. SALT appreciates any leads on properties:



Figure 1 SALT map 1

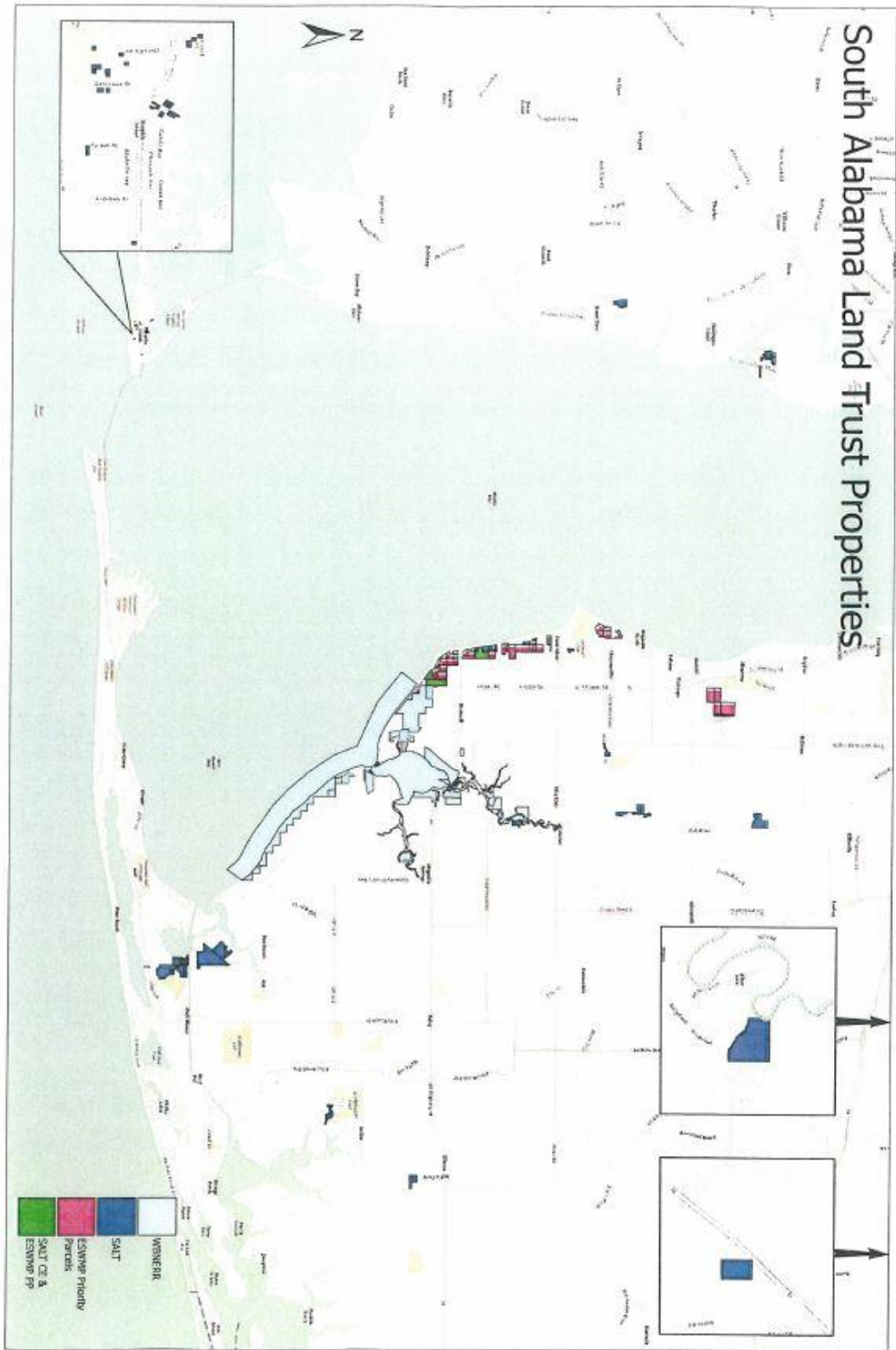


Figure 2 SALT map 2

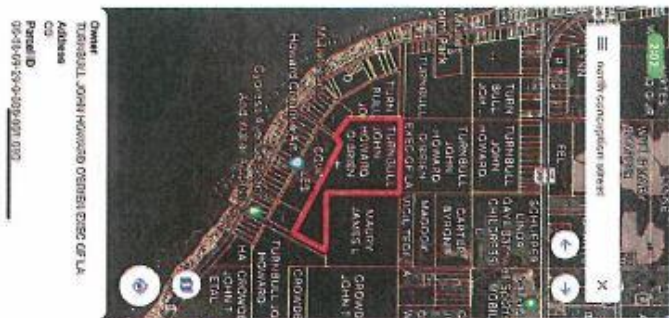
## Priority Parcels

Property Owner Name: Turnball

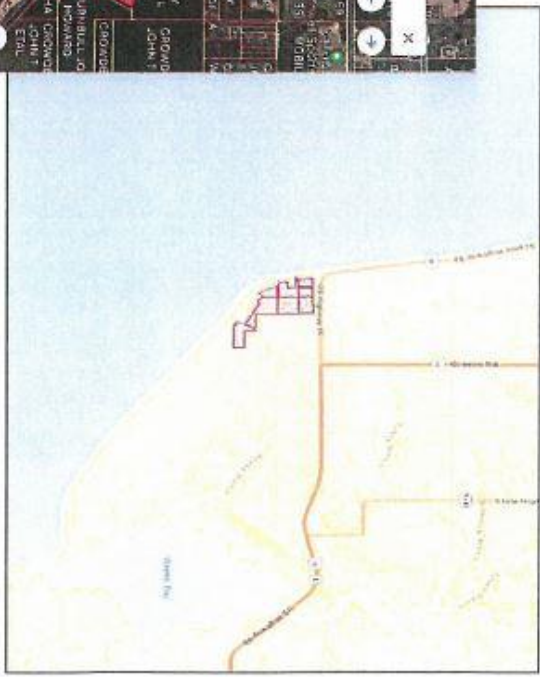
PINs: 072071, 043356, 043357, 072076,  
072072, 072075, 072074, 379017, 043359

~220 acres total

Total tax value \$728,200



Owner  
TURNBALL, JOHN HOWARD OSBERT ERIC OF LA.  
Address  
CO  
Parcel ID  
09-18-07-29-0-009-001 010



Parcels have been identified as priority parcels in the Eastern Shore Watershed Management Plan.

Figure 3 SALT map 3

**Agenda:**

Amy presented an agenda for today's meeting:

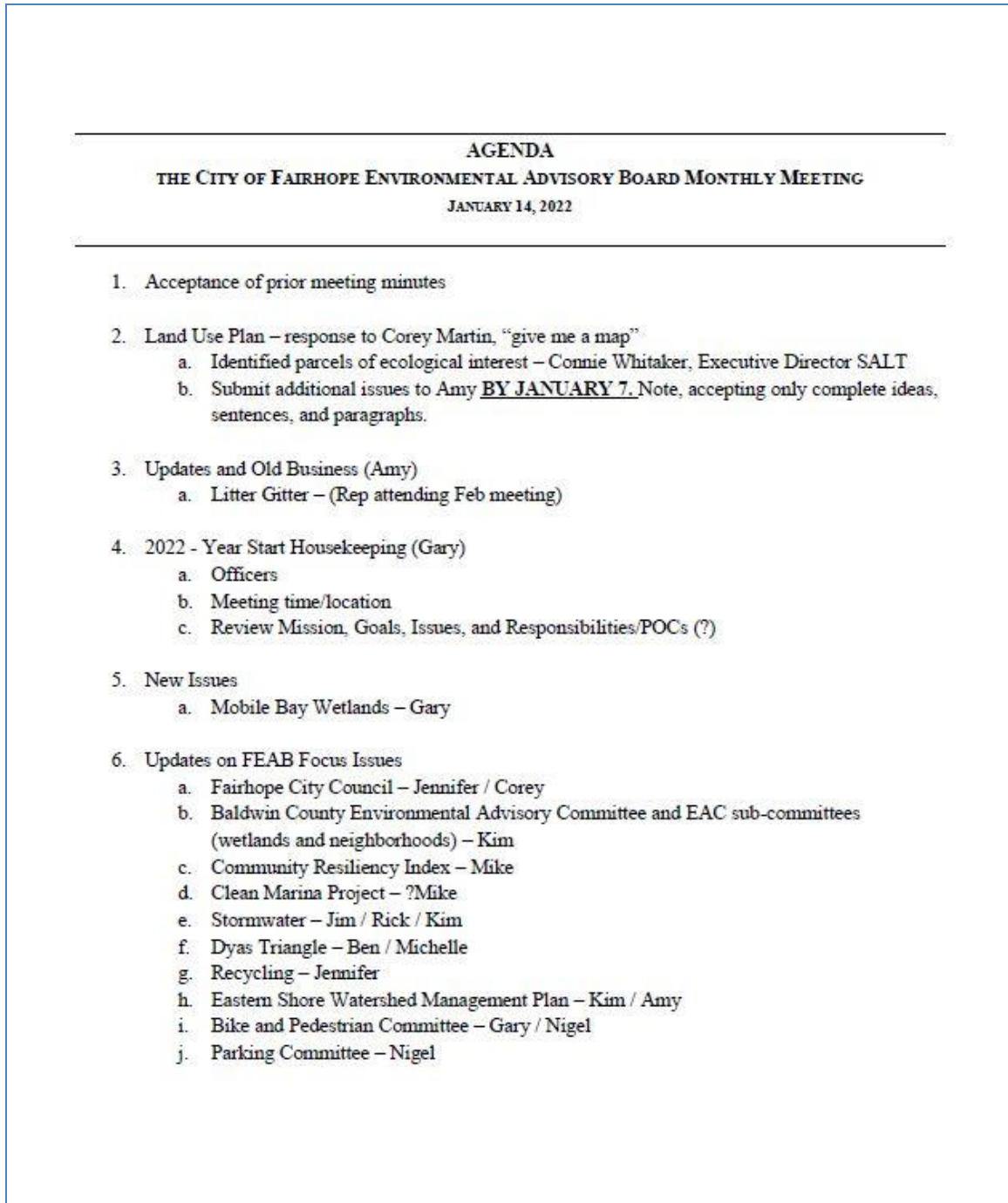


Figure 4 Agenda Pg. 1

**\* PRELIMINARY DRAFT FEAB LAND USE PLAN COMMENT LETTER ISSUES \***

**SUBJECT TO FURTHER REVISION**

**1- Establishment of Greenspace: intentionally selecting, restoring, protecting, and connecting green spaces across the City.**

"Green space" is defined as areas that remain in a relatively natural condition and bereft of manmade features, including infrastructure, impervious surfaces, and facilities. Green space can be used to protect vulnerable watershed assets, such as stream corridors or shorelines, but is not always associated with stormwater management and low-impact-development requirements on construction sites. It can provide aesthetic value, outdoor recreation opportunity, and habitat to local native flora and fauna. Typically, properties in the vicinity of green spaces have substantially increased real estate values, and Cities with a higher proportion of green space and connected green space corridors score higher on quality-of-life metrics for their inhabitants.

("Green space" can also refer to requirements on individual development lots or construction campuses enacted and enforced through ordinance and code. This consideration can be crucial to maintaining character, aesthetic quality, heat island reduction, and stormwater management benefits of a place.) n-

**2- Obtaining the Commitment of Elected Officials to the Comprehensive Plan.**

The finished Comprehensive plan will be accepted by the Planning Commission. In the past, this has left elected officials free of commitment to implement comprehensive plans. The resources required for implementation tasks have not been provided in past budgets. A way to approach obtaining necessary commitment and resource budgeting is to draft resolutions for implementing the policies presented in the comprehensive plan as part of the work required to finish the production of the plan itself. Attached is an actual example of the result of this having been done in a municipality.

**3 – Groundwater Quality.**

As the largest supplier of freshwater in Baldwin County, Fairhope can and should set the highest possible standards for groundwater quality and consumption by eliminating potential pollution sources and using best practices for conservation. The City of Fairhope operates 10 groundwater wells that deliver 4.6MGPD to 40,000 people. In addition, there are hundreds of additional water wells for mostly agricultural and residential use. All of these wells pump from the same aquifer.

*Goal:* Preserve and protect groundwater quantity and quality.

*Objectives:*

- Develop and implement a comprehensive groundwater protection strategy to ensure adequate and sustainable water supply.
- Develop and implement a comprehensive pollution management program to monitor and protect groundwater resources.
- Local Wellhead Protection Plans will be taken into consideration during review of development applications to maintain drinking water quality and protect groundwater from contamination.

Figure 5 Agenda pg. 2

- Limit the installation of additional wells and limit the number of additional households and irrigation systems that are dependent on wells through water conservation efforts and through the use of communal and/or central water systems where feasible and as approved by The State of Alabama, Baldwin County and the City of Fairhope.
- Ensure the location, depth, and rate of extraction of individual wells do not impact the quality and quantity of municipal wells.
- Assess the recharge and consumption rates for groundwater in each watershed by analyzing data from groundwater level monitoring and stream flow measurements. If negative impacts are detected, the information will be presented to the City Council for appropriate action.
- Develop standards for uses that consume and/or require the usage of large quantities of water in those areas that could affect neighboring wells and aquifers.
- Provide education to homeowners on the use, consumption, and value of a high quality groundwater system of aquifers.
- Study best practices/guidelines to reduce impervious surfaces and minimize increases in post-development runoff peak rate, frequency, volume.

#### 4- National Green Building Standard.

NGBS is a points-based voluntary certification program developed by the National Association of Home Builders (NAHB). It applies to subdivision site work, single-family homes, duplexes, townhomes, multi-family, mixed-use, and residentially-used buildings like assisted living, group homes, and hotels. Many NGBS mandatory practices are required by our building code. And many optional practices (available for points) align with Comp Plan goals (wetlands protection, LID, tree preservation, walkability, recycling). 2020 NGBS Bronze Level is equivalent to 2018 IECC/IRC/IBC (current building code in Fairhope). NGBS is a code compliance pathway in municipalities across the county.

- Decatur, GA requires high performance building certs including NGBS.
- Pensacola, FL offers incentives for green building certs including NGBS. Fast-tracked permitting for all. Commercial: density bonus, reduced parking reqs. Residential: certification fees covered until the funds run out. They also require green building cert for new city buildings...unless the costs "significantly" outweigh the benefits.
- Montgomery County, MD allows NGBS Bronze as a compliance path. Many places in MD offer a property tax credit for Silver and Gold levels. MD efforts have been so successful that builders are pushing for NGBS options to apply statewide.

Benefits: eases burden on city staff, reduces permitting timelines, ensures code compliance for things the city doesn't inspect, improves quality of housing/building stock.

Here's a broader view: <https://www.naco.org/blog/attracting-builders-your-community-through-green-building-incentives>

Figure 6 Agenda pg. 3

**PROTECTING CITY PARKS AND PRISTINE AREAS:**

Resident Annette Sanders suggested FEAB support park sign placement with a motion by the board. SALT sent an example of sign they used to protect SALT properties, as an example. Kim has sent this to the Mayor and Mayor seems to support further pursuit of sign suggestions along undeveloped areas of City properties including park properties.



*Figure 7 SALT sign*



Annette recently spoke with Erik Cortinas, Building Official, regarding enforcement actions of 459 North Mobile Street, where the city right of way has been removed by a private property owner. City lawyers are involved and a path for enforcement is underway. In the meantime, the City has placed another Stop Work Order on the project as site assessments are being done. Annette said there is damage to the beach shoreline area. Resident Lisa Gilbert also voiced her concern with this project and is under the impression the City waited 14 months to issue a Stop Work Order. Kim directed Ms. Gilbert to Erik Cortinas for accurate information on this project, which has been under way for a while on the upper and bottom portions of the project. Ms. Gilbert did not think park signage would prevent this action. Amy said park sign placement could help with outreach and education.

**Comp Plan Comments:**

Amy has included most comments from FEAB in the agenda. She encouraged everyone to provide comments to her this week, if you haven't already. Jim's comments were previously sent to members via email but are not included in Amy's agenda. Jim's comments are:

**JIM HORNER'S RECOMMENDATIONS FOR AMENDMENTS TO FAIRHOPE SUB REGS: FOR COMP PLAN CONSIDERATIONS**

1/3/2022

**1. CHANGE STORMWATER STANDARDS:**

- a. Pg. 59: *Flow Control Scope of Design*: **ADD: STORMWATER FACILITIES AND CONVEYANCE SYSTEMS SHOULD ATTENUATE STORMWATER VOLUME, VELOCITY AND PEAK FLOW FROM THE OUTLET OF THE SITE SUCH THAT POST DEVELOPMENT FLOWS ARE EQUAL TO OR LESS THAN PRE-DEVELOPMENT FLOWS FOR THE 2 YEAR THROUGH 100 YEAR STORM EVENT.**

**STORM EVENT REQUIREMENTS SHOULD BE MADE CONSISTENT. PRESENT REGULATIONS ARE VERY INCONSISTENT: EXAMPLES:**

- i. PAGE 59: 5 A.
  - 1. CULVERTS 25 YEAR STORM EVENT
  - 2. DRAINAGE SYSTEMS WITHIN SUBDIVISION 2 – 25 YEAR STORM EVENT
  - 3. BRIDGES 50 YEAR STORM EVENT
  - 4. CALCULATION OF STORMWATER FLOWS 25 YEAR / 24 HOUR
- ii. PAGE 63 (3)
  - 1. DETENTION AND RETENTION FACILITIES 2 YEAR TO 100 YEAR + 100 YEAR PEAK DISCHARGE
- iii. PAGE 66
  - 1. (H) STREAMBANK PROTECTION 2 YEAR STORM EVENT
  - 2. (H) 1: DOWNSTREAM POST DEVELOPMENT VELOCITIES 2, 5, 10, 25 YEAR STORM EVENT
  - 3. (H) 3: STREAMBANK PROTECTION 1 YEAR, 24 HOUR RAINFALL EVENT (4.5")

**2. THE TERMS DESCRIBING STORMWATER FLOW CHANGE THROUGHOUT THE STORMWATER REGULATIONS. MORE CONSISTENCY WOULD REDUCE AMBIGUITY. EXAMPLES:**

- a. STORM FREQUENCY
- b. PEAK DISCHARGE
- c. ADD 24 HOUR RAINFALL
- d. STORMWATER VOLUME AND VELOCITY
- e. FLOOD HEIGHTS / ELEVATIONS
- f. DESIGN STORMS
- g. RECURRENCE INTERVALS
- h. TOTAL RUNOFF VOLUME

Figure 8 Jim's comments page 1

- 3. CONTRADICTION OR MISSING LANGUAGE:**
  - a. PAGE 56 C. (3): UNDER-SIZING SHOULD INCLUDE "ON PRIVATE PROPERTY"
  - b. PAGE 57 4 (D): ALLOWABLE USES IN THE BUFFER SHOULD NOT INCLUDE "PAVED ROADWAYS".
  - c. PAGE 62 7 (A): "ANOTHER IMPACT OF NEW DEVELOPMENT IS AN INCREASE IN THE TOTAL RUNOFF VOLUME OF FLOW". POST FLOW SHOULD NOT EXCEED PRE-FLOW.
  
- 4. COUNTY VERSUS CITY SUB REGS**
  - a. WITH SB-107 LAW SHRINKING THE CITIES CODE ENFORCEMENT GEOGRAPHY STEPS MUST BE TAKEN TO BRING COUNTY SUB REGS TO FAIRHOPE STANDARDS. THIS AN BE DONE BY CHANGING MUNICIPAL REGULATIONS TO FAIRHOPE SUB REGS.
  - b. NEGOTIATIONS WITH THE COUNTY COUD ALSO RESULT IN UPGRADES.
  - c. FAIRHOPE SHOULD SUPPORT LOCAL COUNTY ZONING INITIATIVES.
  
- 5. BUFFERS**
  - a. CITY OF FAIRHOPE BUFFER REQUIREMENTS IN THE SUB REGS ARE 30 TO 100 FEET AROUND WATER BODIES AND WETLANDS. THIS SHOULD BE CHANGED TO 100 FEET FOR ALL
  - b. BUFFER AREAS FROM WETLANDS SHOULD BE MEASURED FROM THE WETLAND DELINEATION LINE
  
- 6. GREENSPACE**
  - a. GREENSPACE REQUIREMENTS SHOULD BE UPGRADED TO DISTRIBUTE GREENSPACE MORE EVENLY THROUGHOUT THE SUBDIVISION. PRESENTLY, GREENSPACE REQUIREMENTS ARE FOR NET DENSITY OF A SUBDIVISION, THEREFORE CAN BE CONCENTRATED IN ONE AREA OR ANOTHER.

Figure 9 Jim's comments page 2

Ben suggested members also put comments into the comment portal on-line. Public comment period ends in March:

[Comprehensive Plan | City of Fairhope \(planfairhope.com\)](https://www.planfairhope.com)

Amy said FEAB will likely be on a steering committee to validate or give opinions on public comments for the comp plan.

Mike said there is a challenge reaching younger audiences; participation in meetings and on-line so far has been low, only about 450 responses have been received.

Jim mentioned the need to have County, Daphne and Fairhope join efforts and communicate with comp plan changes.

Ben said City is seeking volunteers to help gather public comments, possibly at public places.

**Litter Gitter:**

Amy said Don Bates with Osprey Initiative has committed to attending the February FEAB meeting. He can answer questions and offer insight on this program. Amy would like to know how he selects or evaluates sites, for example, and what the equipment options are.

**FEAB Membership:**

*Motion: Gary made a motion to continue as chairman for another term. Mike seconded the motion. Motion passed unanimously.*

Amy asked if everyone is still okay with time and date. No changes were made at this time. FEAB can hold “Special Meetings” if they wish to gather more staff, such as department heads. Two special meetings were held in 2021.

Amy asked Kim to coordinate a Special Meeting in March. Amy will prepare an agenda for the meeting. Attendance will be requested for Mayor, Pat White (Rec & Parks supt.), Corey Martin, Hunter Simmons, Erik Cortinas and Richard Johnson. Nix Center is still a good location. Kim will work on arranging this.

Amy shared the FEAB “Organization and Priorities” document, which needs to be updated for 2022. She asked everyone to review and provide updates if needed:

FAIRHOPE ENVIRONMENTAL ADVISORY BOARD  
POC AMY PAULSON  
AUGUST 16, 2021

---

LIVING WORKING PAPER  
THE CITY OF FAIRHOPE ENVIRONMENTAL ADVISORY BOARD  
2021 ORGANIZATION AND PRIORITIES

---

**Mission:** To provide policy advice to the City Council, Mayor, and City Departments regarding environmental matters that concern the City of Fairhope.

**Vision:** to serve as a trusted, scientific resource providing a local environmental perspective to policy decisions to ensure environmental matters are given full consideration in the City's decision making processes. We strive to positively affect the quality of life for all residents, their connection to our local ecosystems, and the resilience and sustainment of Fairhope as a small, yet world-class, city.

**Role:** the FEAB is dedicated to increasing awareness of environmental issues, offering recommendations to City administrators, and providing state-of-the-science consultation in the implementation of sustainable solutions.

The Environmental Advisory Board may review and make recommendations to the City Council, Mayor, and City Departments on environmental policy issues as follows:

- (1) Proposed ordinances and codes of an environmental nature.
- (2) Proposed changes to existing environmental ordinances and codes.
- (3) Other environmental matters affecting the City as referred to the Board by the City Council, Mayor, City Department, and public citizen stakeholders.
- (4) Relevant partnerships with other City Boards, Committees, Commissions, or other volunteer functions.
- (5) Other environmental matters affecting the City that are initiated by the Board.

**Regular Meeting Timing/Location:** 3-4pm on the second Friday of each month / Delchamps Room, City Building, Section Street

**City Points of Contact:** City of Fairhope, Councilmember, Corey Martin  
City of Fairhope, Community Development, Jessica Walker  
<sup>1</sup>City of Fairhope, Planning and Zoning Department, Kim Burmeister  
<sup>1</sup>City of Fairhope, Planning and Zoning Department, Christina LeJeune

**Member Information:**

- **Gary Gover, Board President, *Business Administration/Public Administration / BS Biological Science.***  
Gary served in the U.S Marine Corps as an electronics instructor and worked for the U.S. Dept. of Veterans Affairs as a manager in information technology. He is a member of the Fairhope Historic Preservation Committee, Recycling Committee, Pedestrian and Bicycle Committee, and Environmental Advisory Board. He is a board member and officer of the Local Food Production

---

<sup>1</sup> Appointed by City to attend Board functions

Figure 10 2021 Organization and Priorities

Initiative, Inc. and Earth Day Mobile Bay, Inc. Has lived in Fairhope 24 years. *FEAB since 2006, (FEAB Director "many" years)*

- **Kim Burmeister, *Biology / USACE Wetlands Delineation Certified and Qualified Credentialed Inspector - MS4 Management Certified***  
Has worked for the City of Fairhope since 1996 (Public Works initially) and with the Planning and Zoning Department as the Code Enforcement Officer since 2006. *City FEAB liaison since 2006.*
- **Christina LeJeune, *Master Environmental Educator, Certified Alabama Water Watch tester (pathogens), Qualified Credentialed Inspector***  
Has worked as a City of Fairhope Planning and Zoning Enforcement officer since 2018. Previously worked as Correction Officer for Fairhope Police Department for 4 years.
- **Amy Paulson, *MS Conservation and Sustainable Development / BS Ecology***  
25+ years in environmental planning, including project analysis under the National Environmental Policy Act; sustainability, resiliency, and watershed plans; pollution prevention and environmental compliance; military installation master planning; renewable energy systems; and conflict negotiation and facilitation. Worked special environmental projects for the Environmental Protection Agency; the Mayor of Denver, CO; and various federal, state, local, and international agencies. *FEAB since 2019.*
- **Ben Frater, *MS Fish and Wildlife Biology / BS Biology***  
Moved here from Panama City, Florida 10 years ago to raise a family and work on Deepwater Horizon related restoration projects through the U.S. Fish and Wildlife Service's Gulf Restoration Office. He currently serves as the Chief of Planning and Compliance for the Department of the Interior on activities throughout the Gulf related to the RESTORE Act, NRDA, and Gulf Environmental Benefit Fund. Earlier in his Fish and Wildlife Service career, Ben worked with city and county planners to permit mitigation banks and habitat conservation preserves for endangered species in California and Florida. Ben has also worked many years in fisheries management and as a Forest Planner for the U.S Forest Service. His love for his community and interest in outdoor recreation, compromise, urban conservation, and green space drew him to volunteer for FEAB. He lives with his wife and three daughters within walking distance to many gullies and the Fly Creek/Dyas property, and is eager to see them properly celebrated as a lure to citizens and visitors to Fairhope. *FEAB since 2017.*
- **Jeanine Normand**  
Born in New Orleans, grew up in Fairhope, and roamed the swamps here and in southern Louisiana with my uncles who were Conservation Officers - cementing my enthusiasm for ecology field work, protection of the environment, and species diversity. An environmental activist since 1972, I graduated FHS, moved away for undergrad studies in premed, eventually earning several graduate degrees, including an MBA equivalency focused on environmentally safe agribusiness. I served for two years in the 1990s as an adviser to the state of Georgia on environmentally-friendly accessibility (ADA) in Georgia State Parks and have participated on several city of Fairhope boards since 2002, including the nonprofit "Earth Day Mobile Bay" committee and the FEAB. *FEAB since 2003.*
- **Jennifer Foutch, *JD / BA in Administration of Justice and Political Science***  
Jennifer earned her Juris Doctorate from Southern Illinois University School of Law in 1998. She practiced criminal law in Perry County, Illinois for over 18 years. She held positions as the Assistant State's Attorney and then as the Public Defender for Perry County, IL. In 2016, she relocated to Fairhope with her husband and two daughters. She is currently licensed as a member of the Alabama

Figure 11 2021 Organization and Priorities

Bar, and is a member of the Baldwin County Bar Association. She is employed as the Government Affairs Director for the Baldwin Realtors Association. *FEAB since 2021.*

- **Jim Horner, Engineer**  
After serving in the U. S. Navy, I joined Scott Paper Company in Mobile as an engineer. I then moved to St. Louis, MO and Appleton, Wisconsin doing technical service work for the paper industry. But, taking a girl (my wife Sandy) from Robertsdale to Appleton was not a smart thing to do. We then returned to Alabama to finish out my working career. My focus in the FEAB has been mainly on the regulation and control of stormwater run-off. *FEAB since 2003 (FEAB Director 9 years).*
- **Michelle Melton, J.D. with emphasis in Natural Resources and Land Use / BA Political Science**  
15+ years negotiating real estate transactions acquiring property to create local parks and greenways and adding significant acreage of critical habitat to state and national parks. Michelle has worked with several municipalities in the U.S. using capital improvement, brownfield, RESTORE, NFWF, private/public partnership and many other funding sources to enhance natural and recreational amenities. She has worked with The Nature Conservancy and for the Trust for Public Land and currently serves as Deputy Director of Real Estate Asset Management for the City of Mobile. *FEAB since 2021.*
- **Mike Shelton, MS Biology / BS Biology**  
Is the Training /Watershed Program Coordinator at Weeks Bay Reserve in the Lands Division of the Alabama Department of Conservation and Natural Resources and a component of the National Oceanic and Atmospheric Administration Estuarine Research Reserve System. He has worked in environmental science, research, and compliance for over 30 years. Since coming to Weeks Bay Reserve in 2001, Mike has collaborated with agencies, decision-makers, and area residents to achieve better use of the natural resources of coastal Alabama. Duties include professional training, water quality monitoring and research, and assisting watershed stakeholders with on-the-ground pollution prevention and restoration projects. Mike has been a resident of Fairhope for over 26 years and has served the City as a member and chairman of the Environmental Advisory Board. Wendy, spouse, and Mike raised their two sons, James and Charles, in Fairhope. Mike earned a Master of Science degree in Biology at Emory University and a Bachelor of Science degree at Hampden-Sydney College in Virginia. Prior to Weeks Bay Reserve, Mike managed the applications and environmental testing laboratory for an engineering firm in Charlotte, North Carolina. He worked with both the regulators and the regulated communities on stormwater, drinking water, and wastewater treatment issues. *FEAB since 2013 (FEAB Director "many" years).*
- **Nigel Temple, Ph.D. Coastal Restoration Ecology**  
9+ years developing, implementing, and managing research projects related to freshwater and coastal ecology, conservation, restoration, environmental engineering, sensor development, science communication, nutrient management, and other drivers of events, relevant to restoration and conservation project outcomes, and development and implementation of robust project monitoring programs. Current work is focused on the development, permitting, and installation of small- to large-scale living shorelines projects and monitoring of success criteria while also developing novel research on coastal resilience issues. *FEAB since 2021.*

Figure 12 2021 Organization and Priorities

**2021 Priorities:**

The FEAB will focus on a handful of priorities in 2021, organizing our energy, monthly agenda, action items, individual labor, Board discussions, and local government interactions around making real progress on these select initiatives. Additional priorities may be added to this list as they arise in 2021. Note that POCs are designated to lead an effort but may be assisted by other FEAB members or assemble a community subcommittee as desired.

PRIORITY ISSUE	DESIRED OUTCOMES	ACTION ITEMS	FEAB LEAD
Dyas Triangle	(1) City of Fairhope makes definitive decision and initiates action on Dyas Triangle restoration and public use. (2) Dyas Triangle is restored to appropriate ecological endpoint and developed as greenspace for the City of Fairhope.	a. Focus on Plan input (obtain Plan) <ul style="list-style-type: none"> <li>• Engage in natural resource land management (Restoration and Maintenance plan)</li> <li>• Engage in Recreation Plan and compatible use designations.</li> </ul>	Michelle Melton (deed)  Ben Frater (natural resource planning)
Fairhope Wetlands Protection	(1) City of Fairhope is empowered and equipped to protect local wetland resources. (2) Subdivision regulations are congruent with City of Fairhope Wetland Ordinance	a. Assist Erik Cortinas, City of Fairhope Building Official, in planning charrette for City of Fairhope Wetlands Ordinance review. b. Communicate benefits, value, and function of Grady Ponds c. Develop language for zoning and subdivision regulations regarding wetlands protection standards in Fairhope d. Engage with Baldwin County for out-of-jurisdiction area coordination and assistance.	Nigel Temple
Community Resiliency Index	(1) The City of Fairhope rescors the 2017 Community Resilience Index (CRI) in light of 2020 hurricane season. (2) The City sets triggers (e.g., Cat 2 hurricane makes landfall within 50 miles) or schedule for next update.	a. Designate City liaison for effort (i.e., Cory champions, mayor partners, departments participate) b. Review/prepare materials c. Schedule review d. Perform review e. Document and communicate findings	Mike Shelton
Meaningful Participation in City Planning Efforts	(1) The FEAB provides Meaningful participation in ongoing City planning efforts, including designating FEAB liaison to participate in/report on the following Plans. (2) The FEAB provides objective input to City governing members on these initiatives.		ALL
(1) Eastern Shore Watershed Management Plan (ESWMP)	(1) FEAB is champion of, and active participant in, development and ONGOING implementation of ESWMP. (2) ESWMP implementation recommendations are continuously pursued and implemented by City of	a. Attend all stakeholder group meetings. b. Review and provide comments on all draft documents (solicit discussion and recommendations from FEAB and compile for WMP Study Team). c. Report ongoing progress to FEAB.	Kim Burmeister

Figure 13 2021 Organization and Priorities



PRIORITY ISSUE	DESIRED OUTCOMES	ACTION ITEMS	FEAB LEAD
Fairhope.			
(2) <i>Land Use Plan (LUP)</i>	(1) FEAB is champion of, and active participant in, development and ONGOING implementation of City of Fairhope LUP. (2) City of Fairhope policy, zoning, and permitting decisions are continuously informed by LUP. (3) City of Fairhope establishes, protects, and links greenspace areas.	a. Attend all stakeholder group meetings. b. Review and provide comments on all draft documents (solicit discussion and recommendations from FEAB and compile for LUP Study Team).  c. Review/revise City of Fairhope Parks Brochure	Amy Paulson
(3) <i>Climate Action Plan (CAP)</i>	(1) City of Fairhope prepares, implements, and promotes a CAP, including our risks FROM and our contribution TO climate change.	a. Integrate CRI b. Find funding / hire consultant (?) c. Perform energy audit d. Integrate pedestrian-friendly planning e. Transition City fleet to alternative fuel/electric f. Promote/install electric vehicle charging station infrastructure g. Install small-scale renewables	TBD – follow on from CRI
(4) <i>Alabama Community of Excellence (COE) designation</i>	(1) City of Fairhope is designated as a COE (2) City of Fairhope takes advantage of the technical and granting assistance available through this program	a. Obtain City of Fairhope permission to pursue COE b. Perform assessment and develop “report card” c. Develop Strategic Plan and Leadership Development Plan d. Develop Comprehensive Plan e. Implement plans and promote benefits of accreditation.	Gary Gover
(5) <i>Recycling</i>	(1) City of Fairhope has functional, reliable, and economical recycling system / partnerships.	a. Assist in brokering partnerships among contributing jurisdictions and accepting businesses. b. Assist in marketing and communicating revamped and revitalized recycling process.	Jennifer Fouth
Maintain connection to / relationship with Fairhope governing bodies	(1) FEAB offers relevant, dependable, and consistent support to City governing bodies. (2) City governing bodies access FEAB for support, perspectives, or recommendations.	a. Attend appropriate meetings b. Report relevant items to FEAB for consideration and Resolution c. Communicate FEAB recommendations and initiatives	a-b. Jennifer Fouth
(1) <i>Mayor’s Office</i>			TBD
(2) <i>City Council</i>			TBD
(3) <i>Specific Departments?</i>			TBD

Figure 14 2021 Organization and Priorities

**Wetlands:**

Amy would still like FEAB to pursue strengthening enforcement of wetland ordinance. Kim said Hunter has a goal to include some of the wetland authority enforcement (lost



