

ORDINANCE NO. 1734

AN ORDINANCE AMENDING ORDINANCE NO. 1510
KNOWN AS THE PERSONNEL RULES, POLICIES
AND PROCEDURES ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FAIRHOPE ALABAMA, as follows:

Section 1. The ordinance known as the Personnel Rules, Policies, and Procedures Ordinance (No. 1510), adopted 14 April 2014, together with the Personnel Handbook of the City of Fairhope, be and the same hereby is changed and altered in respect to the certain sections below:

Add the following to:

VI. EMPLOYEE BENEFITS

SECTION 6.10. LONGEVITY PAY

The City provides longevity pay for regular full-time employees who have completed the required probationary period and for full-time appointed officials. Employees are eligible for longevity pay each year based on the employee's years of service from the *last* hire date. Employees must be actively employed by the City to accumulate longevity pay and do not accumulate longevity pay while on unpaid leave of absence in excess of thirty (30) days.

Full-time employees and full-time appointed officials are eligible for longevity pay as follows:

Years of Service as of October 1st	Payment
One Year to Four Years	\$ 250.00
Five Years to Fourteen Years	\$ 500.00
Fifteen Years plus	\$1,000.00

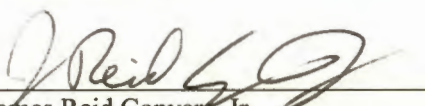
Part-time non-seasonal employees with a minimum of one year's service, as of October 1st are eligible for longevity pay of \$100.00.

Longevity Pay will be paid to eligible full-time employees, full-time appointed officials, and part-time non-seasonal employees in December.

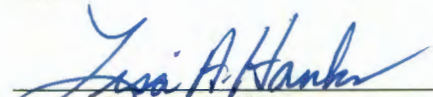
Section 2. The sections, paragraphs, sentences, clauses and phrases of this ordinance are severable, and if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional by a court of competent jurisdiction, then such ruling shall not affect any other paragraphs and sections, since the same would have been enacted by the municipality council without the incorporation of any such unconstitutional phrase, clause, sentence, paragraph or section.

Section 3. This Ordinance shall take effect immediately upon its due adoption and publication as required by law.

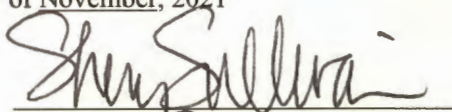
Adopted this 22nd Day of November, 2021


James Reid Conyers, Jr.,
Council President

Attest:


Lisa A. Hanks, MMC
City Clerk

Adopted this 22nd Day of November, 2021


Sherry Sullivan, Mayor