

Fairhope Public Schools Commission
May 5, 2021

Members present: Amy Foley, Paul Hannon, Danielle Mashburn-Myrick, Carrie McLemore, Hill Robinson, Miranda Schrubbe

Members absent: Robert Brown, Robin Coleman, Cornelius Woods

Principals present: Jon Cardwell, FHS; Julie Pierce and Caroline Hollowell, FWE; Patrice Wolfe, JLN; Carol Broughton and Christina Stacey, FEE

Meeting was called to order by Carrie McLemore and minutes from the April 21st meeting were approved.

Funding requests from J. Larry Newton Elementary, Fairhope West Elementary, and Fairhope High were presented and approved as follows:

J. Larry Newton Elementary

STEM/Math Specialist K-6	\$81,000
Literacy and Technology Coast (upper grades)	\$72,000
Intervention Teacher	\$80,000
Social Worker	\$30,000
Instructional Paraprofessionals x4	\$143,500
Instructional Resources/Materials	TBD
Total Requested	\$406,500*

*This total is \$6,500 over the amount allocated for each school from 3-mill monies, but can be covered with unused funds that will carry over from the '20-'21 school year. This is essentially the same request approved for previous school year, with adjustments made reflecting 2% raises for teachers.

Fairhope West Elementary

STEAM Coach	\$85,000
Math Coach	\$74,000
Math Interventionist	\$75,000
Interventionist Paraprofessional	\$35,000
Part-time Instructors (reading intervention) x3	\$46,500
Total Requested	\$315,500

Each item in this request is to be funded with 3-mill monies. Request is the same as approved for previous school year, except for the addition of the interventionist paraprofessional.

Fairhope High

Science Teacher/ACT Testing Coordinator/504 Director/RTI Coordinator	\$70,000
Science Teacher/ACT Prep	\$70,000
Math Teacher/ACT Prep	\$70,000
Math Teacher (targeting at-risk students)	\$70,000
Social Worker (dedicated to 9 th grade academy)	\$70,000
Crisis Alert System**	\$20,000
Engineering Department (tools/materials)	\$15,000
Total	\$385,000

**This item is to be funded with K-1 Center property purchase proceeds; remaining items to be funded with 3-mill monies.

Full requests with more detail are attached.

Regarding reporting to the city council on funding and outcome from funding for the '20-'21 school year is yet to be scheduled, but is expected to take place in the summer months. Commission members will be provided an outline of the report prior to presentation to the council.

Meeting was adjourned at 5:05. The next meeting of the FPSC will be on June 2nd at 4:30 p.m. at the Nix Center.

Respectfully submitted by Miranda Schrubbe.

Funding Requests from J.Larry Newton Elementary
Commission for Fairhope Schools /3 Mill Referendum
2020-2021 2021-2022

At J. Larry Newton Elementary School, we are appreciative of the support from the Fairhope City Council and Education Advisory Committee. From these funds, our school was able to employ a full time Math/Science Instructional Coach. Our coach has provided many professional development opportunities, interventions, and coaching cycles to support our teachers and students. We look forward to expanding support to our staff and students with the new allocation of funds provided through the 3 Mill Referendum. With support from Baldwin County Public Schools and our partnership with the Commission for Fairhope Schools, we hope to have an even greater impact on student achievement at J. Larry Newton School.

Below are requests to the Commission for Fairhope Schools for the approximate \$400,000 designated for improving academics at J. Larry Newton Elementary.

Title of Position/Item	Cost	Job Description	Benefit to students/academic enhancement
*STEM /Math Specialist K-6 Laura Ruth Hunter (same as previous year)	\$79,000 \$81,000 Continued funding as this position was previously funded by Fairhope City Council	Math specialist position while expanding to add STEM	Supporting teachers <ul style="list-style-type: none"> Professional Development Math Professional Learning Community Coaching Cycles Science Lab Support AMSTI/STEM Night Supporting students <ul style="list-style-type: none"> Science Fair STEM Lessons Pelican's Nest Supporting families <ul style="list-style-type: none"> AMSTI/STEM/ Night Instructional Videos for at home instruction Parent Materials Supporting administration <ul style="list-style-type: none"> Analyze data Collaborate with other coaches and district curriculum department Grant writing
Literacy & Technology Coach-upper grades Sarah Saltee (same as last year)	\$71,000 \$72,000	Coaching to support reading, writing, and technology	Supporting teachers <ul style="list-style-type: none"> Professional Development Coaching Cycles Technology/EMINTS lessons and support Google classroom support Supporting families <ul style="list-style-type: none"> Videos for at home instruction Support with online instruction

			<ul style="list-style-type: none"> • Support with LIM • Parent Materials Supporting administration <ul style="list-style-type: none"> • Analyze data • Collaborate with other coaches and district curriculum department • Grant writing
Intervention Teachers (1) Chelsea Wilcox 2020-21 New Candidate 2021-22	71,000 \$80,000 (this is a maximum amount)		Supporting students <ul style="list-style-type: none"> • Extra Support in reading and math for struggling students • Intervention Groups • Intervention Schedules • Research and Resources
Social Worker (contract or part-time) Contract has been created with Alta Pointe for 21-22 school year. Funding shared with Fairhope Middle School.	\$60,000 \$30,000	Social Workers assist students in overcoming barriers to the learning process. School social workers work with students, parents, teachers, and administrators to identify and address emotional/mental, social, and concrete needs that often interfere with the student's ability to achieve academic success. <i>From bcbe.org website</i>	<ul style="list-style-type: none"> • Collaborate with school personnel • Make home and community visits • Perform social and environmental assessments • Assist in the identification of at-risk students • Document all client contacts and interventions to develop individualized interventions • Collaborate with referrals to community agencies • Act as a mentor when appropriate, through individual and small group contact • Assist with the crisis prevention and intervention, as needed <i>From bcbe.org website</i>
Instructional Paras Temp-(4) <ul style="list-style-type: none"> • Temp – Teri Williams (same as last year) • Temp- Alyson Newsome (same as last year) • Temp – Dirk Anderson (same as last year) • Tenure- New Candidate? 	32,000x4 (128,000) 39,000 39,000 33,000 32,500 (143,500)	Paras will work with students in small group or individually to support academic instruction. They will support teachers with instruction in the classroom.	<ul style="list-style-type: none"> • Assist students with grade level instruction. • Assist strugglers with gap skills • Support teacher in second delivery • Build confidence of students in order to help them achieve higher academic standards • Decrease teacher:student ratio and assist with behavior needs
Instructional Resources and Materials	21,000 Extra monies	Additional Intervention materials, parent resources, Scholastic, Guided Reading, and math materials.	<ul style="list-style-type: none"> • Assist students with grade level and individualized learning levels through specific, research-based resources

Total \$406,500 (The additional \$6,500 may be observed by differences in salary costs or funds not used from previous years. For example, money could come from absence of 4th instructional para or social worker contract not being fulfilled from 2022-2021 school year.)

Fairhope West Elementary Personnel Request from the Fairhope Public Schools Commission

At Fairhope Elementary School, we are appreciative of the support the previously named EAC and Fairhope City Council has provided. Our school has been able to employ a full time Reading Interventionist with these funds for the past 2 years providing reading intervention for our students. This emphasis on reading instruction has been indispensable to our school helping to earn recognition twice as a Top 50 School for 3rd Grade Reading from the ALSDE and Governor Ivey. A STEAM Coach and Math Coach were hired for the 2020-2021 school year, and Fairhope West earned the distinguished certification of a STEAM Certified School. We look forward to expanding support to our staff and students with the new allocation of funds. Below are requests for the approximate \$400,000 designated for improving academics at Fairhope West Elementary.

Title of Position/Item	Cost	Job Description	Benefit to students/academic enhancement
STEAM Coach	\$85,000	STEAM Coach to lead Fairhope West Elementary STEAM through professional development and coaching of teachers and students.	Supporting teachers <ul style="list-style-type: none"> • Professional development • STEAM Professional Learning Community • Coaching cycles • STEAM Lab support • STEAM Night Supporting students <ul style="list-style-type: none"> • STEAM Night • STEAM lessons • Pelican’s Nest Supporting families <ul style="list-style-type: none"> • STEAM Night • Instructional videos for at home instruction Supporting administration <ul style="list-style-type: none"> • Maintaining Cognia STEM Certification • Collaborate with other coaches and district curriculum department • Analyze data
Math Coach	\$74,000	Coaching to support teachers and students in math instruction and intervention.	Supporting teachers <ul style="list-style-type: none"> • Professional development • Math Professional Learning Team • Coaching cycles • STEAM Night Supporting students <ul style="list-style-type: none"> • Math intervention • STEAM lessons • Pelican’s Nest Supporting families

			<ul style="list-style-type: none"> • STEAM Night • Instructional Videos for at home instruction in math Supporting administration <ul style="list-style-type: none"> • Maintaining Cognia STEM Certification • Collaborate with other coaches and district curriculum department • Analyze data
Math Interventionist	\$75,000	Certified teacher to teach students in math intervention for up to 30 hours per week	Supporting students <ul style="list-style-type: none"> • Extra support in reading and math for struggling students • Intervention groups Data study
Interventionist Paraprofessional	\$35,000	Para will work with students in small group or individually to support academic instruction.	<ul style="list-style-type: none"> • Assist students with grade level instruction. • Assist strugglers with gap skills • Build confidence of students in order to help them achieve higher academic standards
Part-Time Instructors (3) 1 Retired \$17,900 2 Non-retired \$14,300 Non-retired \$14,300	\$46,500	Certified teachers to teach students in reading intervention for up to 19 hours per week	Supporting students <ul style="list-style-type: none"> • Extra support in reading and math for struggling students • Intervention groups • Intervention schedules
Total	\$315,500		

Fairhope High School
FPSC Request
Fall '21

Note re Funding...Ben Monk will rotate off 3-mil funding into a foundation science unit replacing Stephanie Wainwright during the Reassignment period.

1. Science Teacher/ACT Testing Coordinator/504 Director/RTI Coordinator—This teacher will be utilized teaching science classes and assuming duties as Testing coordinator, but more importantly as 504 and RTI coordinator. This would ensure that we are addressing needs and progress of our at-risk and targeted students. Rehire Mandy Hewitt
2. Science Teacher/ACT Prep—Our ACT prep classes are being expanded to address the Science component of the ACT. The Science portion of the ACT is changing this year, and it will be more Science content-driven rather than reading-based. We are targeting the Science component in our ACT classes. (New Hire)
3. Math Teacher/ACT Prep—We are dedicating a math teacher to our ACT prep classes. In the past, we have juggled schedules and tried to hit math on the surface. We are hoping this will open up more ACT prep slots for our students and increase our scores of our elite-performing students, as well as our at-risk students. Rehire Sherry Brewer
4. Math Teacher—I am transferring a SPED teacher (Parker Sanders) to math. Parker will be targeting our at-risk students in his classroom. With his Special Education background, Parker will be better prepared to address the different levels and deficiencies. Reassign Parker Sanders
5. Social Worker—I will be hiring a full-time Social Worker to service our 9th grade academy. Currently, one social worker serves all 4 grade-levels. This person could also be available to support FMS school, if needed. New Hire.
6. Crisis Alert—Splitting \$40,000 with Fairhope Middle School to provide Crisis Alert to 9th grade academy and Fairhope Middle School. Since HS students and teachers will be using FMS, we thought it prudent to install Crisis Alert on that campus, as well.
7. Engineering Department—Total funding of Cody Coleman's Engineering Dept for \$15,000. This will include tools and materials vital in his Engineering I-IV Classes.