STATE OF ALABAMA) (
	:
COUNTY OF BALDWIN) (

The City Council met in a Work Session at 4:30 p.m., Fairhope Municipal Complex Council Chamber, 161 North Section Street, Fairhope, Alabama 36532, on Monday, 26 April 2021.

Present were Council President Jack Burrell, Councilmembers: Corey Martin, Jimmy Conyers, Jay Robinson (Arrived at 4:35 p.m.), and Kevin Boone, Mayor Sherry Sullivan, City Attorney Marcus E. McDowell, and City Clerk Lisa A. Hanks.

Council President Burrell called the meeting to order at 4:30 p.m.

The following topics were discussed:

- The first item on the Agenda was the Eastern Shore MPO Presentation on the Proposed Changes to the Urban Area Designation Criteria by Sarah Sislak. (See attached Power Point Presentation) Council President Burrell stated that Agenda Item Number 21 is a resolution in opposition of the proposed changes.
- Development and Communications Coordinator Diana Brewer for South Alabama Land Trust introduced the Executive Director Connie Whitaker who was in the audience. The Presentation called "South Alabama Land Trust" was presented by Ms. Brewer. (See attached Power Point Presentation) She said the Bald Eagle Bash is their largest fundraiser.
- Public Works Director Richard Johnson addressed the City Council and began the Discussion of Balancing Garbage Route Pickup Days via several slides. (See attached Slides) The City Council requested/suggested to look at future.
- The Discussion of Proposed Changes for On-Call Employees was explained by Mayor Sherry Sullivan. She said right now for weekends certain employees get eight hours each day at time and a half. She stated the Leadership Team looked at this and gave recommendations. Mayor Sullivan said that the proposal is for four house each day at straight time. She commented this is just to be on call and be available with a two hour minimum if called in.

Councilmember Robinson said this was not intended as worded. Council President Burrell stated if you are on call for four hours and if you get called in, this should be counted towards the first four hours. Councilmember Martin said employees have budgeted on this from last year. Councilmember Robinson commented it is inconvenience being on call and some were getting paid more than others. Public Works Director Richard Johnson explained that call ins; and said on-call is one week. Council President Burrell said this is part of the job working on call. Councilmember Robinson asked should this be eight hours or four hours straight time; and call in is luck of the draw. Mayor Sullivan said Department Heads manage their employees; and she read the proposed change. Councilmember Boone said he thinks it is fair. Council President Burrell stated he disagrees with this proposal.

• Special Projects and Grant Manager Jessica Walker addressed the City Council and presented the Presentation of EnCompass 360s Proposal for Safe Room Grant. She explained the grant application needs a thorough report for the \$1.2 million FEMA-HMPG Grant. Ms. Walker said this is a 75/25 match with FEMA funding \$900,000.00 and the City's match being \$300,000.00. She introduced Eddie Culpepper, President of EnCompass 360, to the City Council. Mr. Culpepper explained the Grant with a due date of July 20, 2021. (See Power Point Presentation) He said that the City of Daphne used its safe room when Public Works building was damage by Hurricane Sally. Ms. Walker said this Grant funding requires a complete application with specifics and technical items.

Council President Burrell questioned the fee schedule and proposal. Councilmember Martin asked about the proposed site. Ms. Walker replied the proposed site is at the Pecan Avenue building.

- Special Projects and Grant Manager Jessica Walker addressed the City Council and stated the Fairhope Junior City Council has completed the Sunset Staircase Project.
- City Treasurer Kim Creech addressed the City Council and gave a Cares Act funds update. She mentioned the security window for the Police Department was funded after an appeal's review.
- Golf Director Bobby Hall addressed the City Council and gave a golf update; and mentioned Junior Golf Clinics, new ceiling fans, and new pull carts.
- Public Works Director Richard Johnson addressed the City Council regarding the said FEMA now seems to be moving better. He mentioned the TAP Grant application for projects up to \$800,000.00 are now being accepted. Mr. Johnson said that the discussion regarding garbage routes will be on the next Work Session.
- Recreation Director Pat White addressed the City Council and said the Soccer Tournament was postponed. He and Mr. Johnson mentioned the Stadium ADA Compliant Project. Mr. Johnson said material components we were handling costs have significantly increased. He commented we will definitely have a change order with a possible increase of \$30,000.00 plus. The consensus of the City Council was to move forward.

There being no further business to come before the City Council, the meeting was duly adjourned at 5:58 p.m.

Jack Burrell, Council Presiden

City Clerk

Shape your future START HERE >

Census 2020

Sarah Hart Sislak Eastern Shore MPO

Proposed Changes to Urban Area Designation Criteria

Census Data & Transportation Planning



Proposed Changes

- 1.) Adoption of housing unit metric
 - Currently use population
- 2.) Increase density requirement to 385 housing units/square mile
 - Census Block level
 - 385 housing units ~ 1,000 people
 - Currently 500 persons/square mile
- 3.) Increase minimum threshold to qualify urban areas
- 4.) Cease distinguishing different types of urban areas
- 5.) Maximum distance of "jumps"
- 6.) No longer include low density "hop" or "jump" corridor
- 7.) No longer include low density territory located within indentations formed during urban area delineation

Increase Urban Area Minimum Threshold



4,000 housing units or ~10,000 people

Proposed Changes to Urban Area Designation Criteria

Cease Distinguishing Different Types of Urban Areas

Current

- Urban Cluster: 2,500 49,999 people
- Urbanized Area: 50,000+

Proposed

• Urban Area: 10,000+

*Unclear how FHWA, DOT or enabling legislation will respond

Proposed Changes to Urban Area Designation Criteria

Maximum Distance of "Jumps"

- "Jump" refers to connecting of two urban clusters through a low-density area
- Currently 2.5 miles, proposed change to 1.5 miles



Exclude Low-Density "hop or jump" Corridor



Proposed Changes to Urban Area Designation Criteria

Exclude Low-Density Territory Located within Indentations



Proposed Changes to Urban Area Designation Criteria

What's at Stake?

Funding

- \$1,400,000/year in surface funds
- \$1,000,000/year in transit funds
- \$250,000/year in planning funds
- Planning for the Future
- Collaboration
 - Mobile River Bridge
 - Relationships
 - Joint projects









What's Next?

- Comment Period
 - · May 19, 2021
 - Submit comments to:

Mr. Vincent Osier geo.urban@census.gov

- Resolution of Opposition
- Final Rule
 - Expected Fall/Winter 2021
 - Urbanized Areas published Spring/Summer 2022

South Alabama Land Trust





Our Mission

SALT protects land and promotes environmental education in coastal Alabama so current and future residents can enjoy clean water and the wildlife, marine life and outdoor recreation that define our area.





Our History

- Formed in 1990 as Weeks Bay Foundation
- Friends group of the Weeks Bay Reserve
- Became accredited land trust in 2009
- Regularly works with local, state, and federal agencies
- Protected nearly 10,500 acres of habitat in both Mobile and Baldwin Counties





About Us

- Nonprofit 501©3
- Board of Directors 23 members
- 2 full-time and 1 part-time employees
- Nationally accredited (only one in south AL)
- Annual operating budget \$424,400
- Funded exclusively through memberships, donations, special events, and grants





How We Do What We Do

Land Donation

- Significant tax deduction possible for the benefactor
- · Land is held forever in conservation status

Land Sale

- · Landowner may sell at a bargain sale
- Tax deduction possible
- Landowner makes some money
- · Land is held in conservation

Conservation Easement

- · Landowner retains deed to the property; SALT holds easement
- Landowner and SALT work out terms of easement agreement
- Landowner may retain rights that would not hurt the conservation value of the property
- SALT holds the easement in perpetuity, even if ownership changes
- Landowner may be entitled to a significant tax deduction





Why We Do What We Do

- What happens on land directly impacts our water quality—our drinking water, fishing and recreation, the seafood we eat
- Land offers access to public greenspace and outdoor recreation
- Protected greenspace in communities adds significant value to the homes within those communities
- Land and wetlands protect communities from storm surge and reduce flooding
- Wetlands are the primary feeding grounds for every type of shellfish and other marine life





2020 Projects

City of Mobile: +/- 96 acres on Perch Creek Conservation easement agreement

City of Gulf Shores: 837 acres on Oyster Bay Conservation easement agreement

Holmes Property: 91 acres on Magnolia River (1 mile of waterfront)

Purchased and transferred to State of Alabama



2021 Projects

City of Mobile: ~ 40 acres on the western shore of Mobile Bay Brookley Complex, SALT to hold conservation easement

Dauphin Island Bird Sanctuaries (NFWF funded): +/- 11 acres
Purchase of more than 20+ parcels to be conveyed to the
Dauphin Island Bird Sanctuaries. SALT to hold
conservation easements on all parcels

Town of Dauphin Island: 9.4 acres

NFWF/TNC – parcel to be conveyed to the Town; SALT to hold conservation easement



60-acre nature preserve - Fish River



- Ongoing restoration/prescribed burn this spring
- Trails with plant and habitat identification signs
- Education/scouting opportunities
- Coming soon covered pavilion and restrooms
- Funds provided by EPA Gulf of Mexico Program



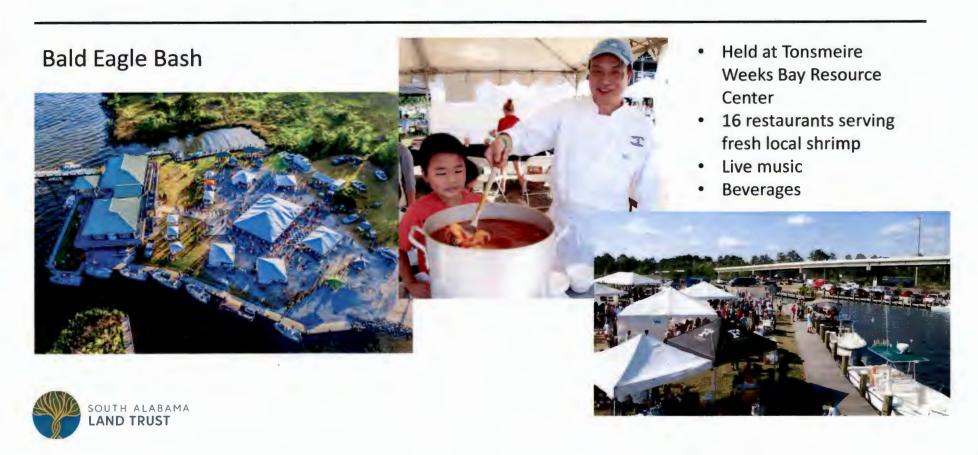


Outreach Events

- Guided Paddle Trips Baldwin and Mobile
- · Guided Nature Walks
- · Plant and Bird ID Walks
- Floating Cleanups



Fundraising Events



Fundraising Events

Alabama Coastal BirdFest





- 17th annual
- Four days of trips and workshops
- Promotes ecotourism
- · Attendees from across US and Canada





How You Can Get Involved

JOIN!

- Individual Member
- Corporate Member

SPONSOR/ATTEND!

- Bald Eagle Bash: "Party for Preservation"
- Alabama Coastal BirdFest

VOLUNTEER!

- Habitat restoration
- Outreach events
- Office and general maintenance





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SIGN UP FOR OUR MONTHLY E-NEWSLETTER

VISIT OUR WEBSITE Southalabamalandtrust.org







2021 Sanitation Route Balancing

Fairhope Public Works

Current Residential Route Schedule:

- South of Fairhope Ave Mon & Thur
- North of Fairhope Ave Tue & Fri

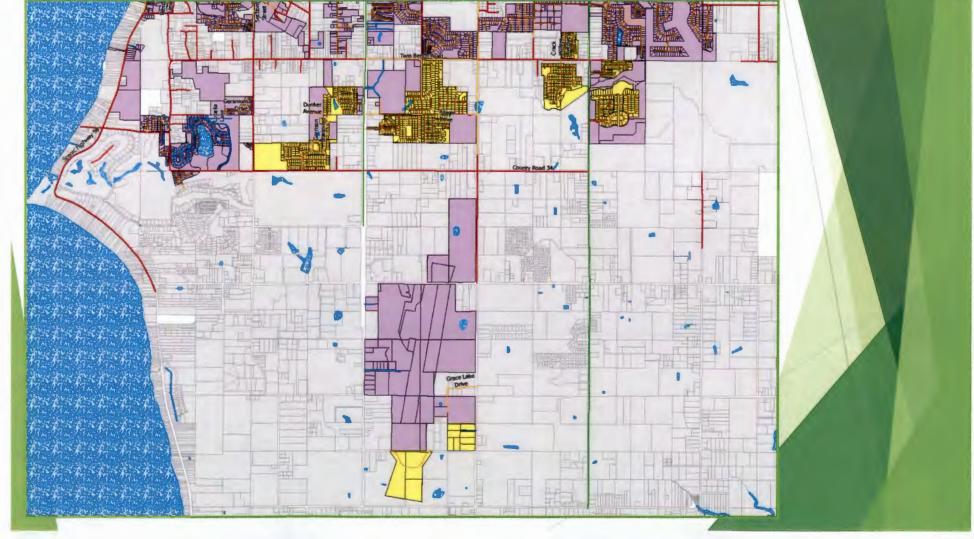
Issue: Southern part of the City is growing faster than the Northern - currently collecting 1700+ more Carts on the South (Mon/Thurs Route)

Challenges:

- Moving Line too disruptive
- Communications
- Timing & Avoidance of missed collections

Proposal: Move Targeted Neighborhoods South End of the City





Proposed Neighborhoods For Route Changes Mon/Thurs to Tue/Fri 1732 Customers Days To Be Changed

	Acounts	Driveways / Properties
1	Stone Creek Villas	93
		169
2	Stone Creek	
3	Twin Beach Estates	91
4	Woodlawn	185
5	Bishop Road South Of Airport	4
6	Oldenberg	4
7	Founders	124
8	Summer Lake	124
9	Saddlewood	142
10	Southland Place	181
11	Hunington Woods	105
12	Old Battles Village	290
13	Old Battles Place Apts	220
	TTLS:	1,732.00



Communications and Timing:

Get the Word Out By:

- Social Media Platforms
- Direct POA/HOA Contacts Get Information out in their Newsletters and Direct Emails
- Can Stickers (placed on all carts 30 days prior to the route change)





Attention Garbage Customers

Your Collection Days are being changed

Starting August 1, 2021 Place
This Cart at the Street on:
Tuesdays and Fridays

Implementation Date:

 August 1, 2021 (90 Day Campaign) Hazard Mitigation Grant
Funding Application Process
for
First Responder Safe Room

Encompass 360 – Eddie Culpepper

- Fairhope has been invited to apply for the proposed Fairhope First-Responder Safe Room to house first-responders from Public Works and Public Utilities, as well as key City staff, in the event of a hurricane.
- This Safe Room would potentially house up to 75 employees and the estimated project cost is \$1.2 million, which includes a 25% City match.
- It is has been proposed that we contract with a grant administration company that has previously worked with application development and administration on successful Safe Rooms
- EnCompass 360 has successfully procured and produced safe rooms in Spanish Fort, Daphne, Elberta, Prichard and Citronelle

EnCompass360's professional services include:

- Project Development/Management
- Grant Development/Management
- Teaming with experienced architects, engineering, property appraisers and GIS analysis mapping services

Personnel are trained by FEMA and other EMA agencies.

The overall fee for this service is \$60,000 broken down into two separate payments. Among the items included in this cost is:

- Definition and Scope of Project
- Client Agreements with AEMA and FEMA
- Prepare environmental and historical data and request for approval by Alabama SHPO and for FEMA review and approval for location
- Preliminary design and basic engineering for the purpose of FEMA review and approval
- Detailed estimated project cost breakdown/budget
- Alabama State Historical review and approval
- All professional services costs incurred during development, including architect, engineering, appraiser, GIS and more

Fees will be paid on the following schedule:

Payment 1:

\$30,000 upon execution of agreement (reimbursable upon FEMA project approval at 75% FEMA with the 25% City match)

Payment 2:

\$30,000 due upon submission to FEMA for project review and approval (reimbursable at 75% FEMA with the 25% City match)

FEES ARE NOT CONTINGENT ON FEMA APPROVAL OR OBLIGATION OF FEDERAL FUNDS.

Fees will be paid on the following schedule:

Payment 1:

\$30,000 upon execution of agreement (reimbursable upon FEMA project approval at 75% FEMA with the 25% City match)

Payment 2:

\$30,000 due upon submission to FEMA for project review and approval (reimbursable at 75% FEMA with the 25% City match)

FEES ARE NOT CONTINGENT ON FEMA APPROVAL OR OBLIGATION OF FEDERAL FUNDS.