

Minutes of Meeting: Fairhope Public Library Board of Trustees  
Monday, October 19, 2020

The meeting was held in the Giddens Room at the Fairhope Public Library. Martin Lanaux called the meeting to order at 4:00 PM. Also in attendance were Dan Stankoski, Frieda Ward, Tamara Dean, Jimmy Conyers and Alison Knight.

The August 17 , 2020 Meeting Minutes, Monthly Statistical Reports, Employee Reports and Financial Statements were reviewed and approved with all voting in favor.

Jimmy Conyers asked for clarification on the State Aid requirement for libraries. Tamara Dean explained that the Alabama State Library Board stipulates that the library get level funding from the City of Fairhope in order to satisfy state aid requirements. Jimmy Conyers responded that he would be surprised if the City of Fairhope could commit to level funding for any of the city departments. He expects that they will be looking at cuts across the board due to COVID-19 and Hurricane Sally. He said that a lot would depend on how retailers do during the Christmas season and also on how much FEMA reimburses the city for Hurricane Sally clean up. Dan Stankoski asked if money from the Rainy Day Fund could not be used at this time for shortfalls in the budget as the fund was created for just these types of situations. Jimmy Conyers responded that the fact that COVID-19 may be a longer more drawn out situation is a consideration. He said that he was not sure when the City Council would have a good handle on the budget.

Tamara Dean presented proposed changes to Personnel Policies & Procedures. These included new Social Media Policies and Unpaid Leave Policies and minor revisions to Sections 1.06, 2.04, 2.05, 2.10, 3.02, 3.06, 4.09, 7.02, 7.03 and 7.08. The board approved the changes with all voting in favor.

There was a general discussion on when and how to proceed with the project for the 2<sup>nd</sup> floor. Martin Lanaux said that funds raised by the Friends of the Fairhope Public Library might be used for the project and that the Library Foundation Board was about to launch a fundraising campaign with the 2<sup>nd</sup> floor project in mind.

Tamara Dean asked about the status of the Literary Landmark project. Martin Lanaux recommended tabling the discussion for now.

With no further business to discuss the meeting was adjourned at 5:21 PM. The next Library Board meeting will be held on Monday, December 7, 2020 at 4:00 pm.

Respectfully submitted by Alison Knight