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Mayor Sullivan said six month revenues could play a big factor with transfers. She mentioned there was a two percent raise across the board; and merit raises for others. Council President Burrell commented some are maxed out and will not get the two percent raise; and we need to let our employees know our true benefits costs (total compensation). Mayor Sullivan asked the City Council to look at the Building Department and Police Department documents.

The City Council also discussed the following: online sales tax, not all new positions have been filled, and community grants. Mayor Sullivan thanked the City Council and Department Heads for their time going over the budget. Council President Burrell mentioned we need to knock out what we can for the next meeting; and if we need a Budget Work Session or Special Called Meeting, we can hold one.

- Councilmember Martin commented there are two new Fairhope Environmental Advisory Board members on the agenda for appointment.
- Councilmember Conyers commented several are lacking members.
- Councilmember Brown mentioned the Pedestrian and Bicycle Committee having new members; and two are on the agenda for appointing.
- Council President Burrell said we have received four applicants for the Board of Adjustment and Appeals and all are capable. He said the Mayor gave us two recommendations. He gave an update from the Airport Authority: build hangars on east side, would back loan if numbers were favorable, increase rent and get good rate, get estimates without putting out a number; and refinance bond for Airport Authority; City Treasurer Creech is to issue an RFP; and wean them off City. He mentioned land sales to reduce principal; and hold the Airport Authority accountable.

Councilmember Martin commented we need an Airport Manager to bring in that revenue to get Airport Authority off City; and the person would seek grant money.

- Gas Superintendent Terry Holman addressed the City Council and mentioned two replacement employees have been chosen; and the other two will be hired after the budget passes. Council President Burrell commented you need employees to put new service in the ground. Mr. Holman gave an update on the two ongoing projects. Councilmember Martin thanked Mr. Holman and his crew for what they do.
- Recreation Director Pat White addressed the City Council and mentioned the pool closing for the replaster project; Youth Sport Summit; and his crew is scrambling for the Spring Season. Councilmember Martin questioned help for Mr. White.
- Fire Chief Chris Ellis addressed the City Council and said they have not had under 100 calls per month since July. He said in 2020 we had a 1,339 increase in calls over 2019. Council President Burrell questioned the Fire Department fundraising shortfall.
- Lt. John Hamrick addressed the City Council and said candidate selection will be this Friday and the following Monday. He said we need to hire four new officers. He announced the new Animal Control Officer being Will Newsome. Lt. Hamrick said they began Traffic Detail from the Traffic Grant; and the Department now has two trailers for traffic detail.

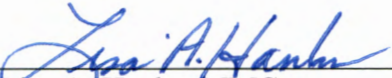
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- Electric Superintendent Michael Allison addressed the City Council regarding the substation project; and the trouble crew has now caught on and now can work on streetlights.
- Water and Sewer Superintendent Jason Langley addressed the City Council regarding the Church Street Project and drainage on Oak Street; and the six positions on the website.
- Planning and Zoning Manager Hunter Simmons addressed the City Council and mentioned the Planning Commission meeting scheduled for February 1, 2021. He commented this will be a large meeting. He thanked his staff for their hard work through issues; and stated packets will be on the website tomorrow.

There being no further business to come before the City Council, the meeting was duly adjourned at 5:45 p.m.

  
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Jack Burrell, Council President

  
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Lisa A. Hanks, MMC  
City Clerk