STATE OF ALABAMA) (
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COUNTY OF BALDWIN)(

The City Council met in a Work Session at 4:30 p.m., Fairhope Municipal Complex Council Chamber, 161 North Section Street, Fairhope, Alabama 36532, on Monday, 26 October 2020.

Present were Council President Jack Burrell, Councilmembers: Jay Robinson, Jimmy Conyers and Robert Brown, City Attorney Marcus E. McDowell, and City Clerk Lisa A. Hanks. Councilmember Kevin Boone and Mayor Karin Wilson were absent.

Council President Burrell called the meeting to order at 4:34 p.m.

The following topics were discussed:

- Operations Director Michael Allison and Wes Boyett addressed the City Council and explained the need for a Mutual Aid Agreement for the Gas Department. The City Council questioned outages and crews. Mr. Boyett said there was damage to service by trees or damage to homes by trees. Mr. Allison said we would only send crews if we can spare them.
- Mr. Allison addressed the City Council and said there would be a resolution for engineering services for the Morphy site at the next meeting.
- Special Projects Manager Lynn Maser addressed the City Council regarding Quail Creek Clubhouse and Fairhope Docks damage from Hurricane Sally and projected losses. Council President Burrell questioned the ice machine. Ms. Maser replied the ice was still flowing and money being refunded. She said it needs repairing.
- Recreation Director Pat White addressed the City Council regarding the Soccer Tournament this past weekend. He said there were 104 teams; and he gave his staff "kudos" for working hard to pull this off. He thanked Ms. Maser who was a huge help to his department.
- Community Affairs Director Jessica Walker addressed the City Council and mentioned the National Park Service study.
- Public Works Director Richard Johnson addressed the City Council and gave an
 update of the recovery of Hurricane Sally. (See attached handout) He said the City
 services 165 miles of road; and 60 percent has been collected to date. Mr. Johnson
 said he has communicated with contractors that they must remove the debris after
 cutting down good trees not associated with Hurricane Sally.

Mr Johnson said we had a kickoff meeting last Thursday; and we should have had contact with FEMA by now. He said this should have been within seven days. Mr. Johnson said the bulkheads are not covered by insurance, so FEMA will be our last resort.

- Planning and Zoning Manager Hunter Simmons addressed the City Council and mentioned the Planning Commission meeting being moved to November 5, 2020 due to the Organizational Meeting. He said the GIS award should be on the next agenda; and we are rebidding the Planning portion.
 - Mr. Simmons mentioned the Portico Site Plan on tonight's agenda which was approved in 2016. He said staff recommended denial due to Central Business District restrictions being an issue. Council President Burrell questioned the 6 foot sidewalks; and Mr. Haley agreed to these being 6 foot. Mr. Simmons stated the issue was that the cottages and townhomes were not for commercial and residential, but this has been resolved.
- City Treasurer Kim Creech addressed the City Council regarding Agenda Item No. 5 and explained the need for revising Option 2. She said the plans and benefits were reviewed; and payments were identical to Option 1 except the free plan the employee paid \$300.00 more. Ms. Creech explained the benefit changes for Option 2; and moving Short-Term, Long-Term, and Life insurance under OneAmerica.
 - Ms. Creech also discussed Agenda Item No. 15 regarding a \$5,000,000.00 revolving "Line of Credit" from Community Bank at 0.78% fixed rate for two years. Council President Burrell said we need to change the wording to Employees hired before October 1, 2017" instead of "All employees hire on or after October 1, 2017."
- Human Resources Manager Sherice Rada addressed the City Council regarding the Benefits Fair on Thursday; and mentioned this will be the first time we will have open enrollment online.
- Operations Director Michael Allison addressed the City Council regarding Agenda Item No. 9 and the need to hire an engineer to oversee the installment of the UV SIGNA Disinfecting System at the Wastewater Treatment Plant.

There being no further business to come before the City Council, the meeting was duly adjourned at 5:27 p.m.

Jack Burrell, Council President

Lisa A. Hanks, MMC

City Clerk