

Minutes of Meeting: Fairhope Public Library Board of Trustees
Monday, August 17, 2020

The meeting was held in the Giddens Room at the Fairhope Public Library. Martin Lanaux called the meeting to order at 4:00 PM. Also in attendance were Dan Stankoski, Tamara Dean, Jimmy Conyers and Alison Knight.

The June 15, 2020 Meeting Minutes, Monthly Statistical Reports, Employee Reports and Financial Statements were reviewed and approved with all voting in favor.

Tamara Dean suggested that Fairhope Public Library programs and meeting rooms resume to pre Covid-19 policies starting January 1, 2021. No vote was taken at this time.

Tamara Dean reported that Dexter Lowry, Jasmine Hodges had resigned from the library. Cindy Davis was hired as a Circulation Technician and Anna Wheeler was hired to replace Grace Parrish. The Fairhope Public Library is currently advertising for a Reference Technician and an Administrative Assistant position.

Tamara Dean presented a COVID-19 Employee Policy that was developed with Anne Laurie McLurken, a Human Resources attorney at The Kullman Firm. It offers guidelines for Fairhope Public Library employees who have tested positive for COVID-19.

Tamara Dean said that BBVA was issuing a new debit and credit card to the Fairhope Public Library. These accounts will be moved to a corporate account.

Tamara Dean reported that she is working with City of Fairhope attorney Marcus McDowell on developing Articles of Incorporation for the Fairhope Public Library.

Tamara Dean presented 2020-2021 Holidays for the Fairhope Public Library.

Veterans Day; Wednesday, November 11, 2020

Thanksgiving; Thursday, Friday, Saturday, November 26, 27, 28, 2020

Christmas; Tuesday, Wednesday, Thursday, December 24, 25, 26, 2020

New Year's Eve; Thursday December 24, 2020

New Year's Day; Friday, January 1, 2021

Martin Luther King, Jr. Day; Monday, January 18, 2021

Arts & Crafts Festival; Friday, Saturday, March 19, 20, 2021

Memorial Day; Monday, May 31, 2021

Independence Day; Friday, July 2, 2021, Saturday, July 3, 2021

Labor Day; Monday, September 6, 2021

The Holiday were reviewed and approved with all voting in favor.

Tamara Dean presented an RSA resolution which would provide Tier 1 benefits to Tier 2 plan members. This change will have an impact on contribution rates. Tamara feels that this will be beneficial to Tier 2 staff members and recommended the Board vote to approve the change. Alison Knight gave a report on the January 27, 2020 meeting where RSA representatives explained the benefits to the staff. At that time it was a requirement that in order for Tier 2 plan members to receive Tier 1 benefits by increasing their contribution rate, it was also necessary for Tier 1 members to increase their contribution rates.

Tamara Dean reported that this is no longer a requirement and recommended raising Tier 2 plan member's contribution rates only. The board approved with all voting in favor.

Tamara Dean asked whether or not to proceed with the design team on the 2nd floor project which was put on hold in June. Alison Knight recommended waiting until after the municipal election on August 25.

Tamara Dean reported that she was having plates made for donors Lawrence and Weise.

Tamara Dean asked whether the Fairhope Public Library should proceed with a Literary Landmark for Eugene Walter. Martin Lanaux recommended that the library move forward.

With no further business to discuss the meeting was adjourned at 5:00 PM. The next Library Board meeting will be held on Monday, October 19, 2020 at 4:00 pm.

Respectfully submitted by Alison Knight