

31 October 2019

NOTICE AND CALL OF SPECIAL MEETING


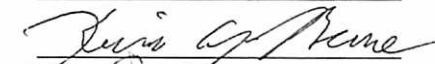


Notice is hereby given of a special meeting of the City Council of the City of Fairhope, Alabama, to be held at the Fairhope Municipal Complex on Thursday, 31 October 2019, at 3:00 p.m., for the purpose of:

- ❖ Discussion of Proposed 2019-2020 City Budget and Adoption of Portions of Budget.


Jack Burrell, Council President

CONSENT TO HOLDING OF MEETING

The undersigned members of the City Council of the City of Fairhope, Alabama, do hereby acknowledge service of the Notice and Call of Special Meeting hereinabout set forth and do hereby consent to the holding of such meeting as such time in such place for the purpose set forth therein.

Attest:


Lisa A. Hanks, MMC
City Clerk

31 October 2019

STATE OF ALABAMA)
 :
 COUNTY OF BALDWIN)(

The City Council, City of Fairhope, met in special session at 3:00 p.m., Fairhope Municipal Complex Council Chamber, 161 North Section Street, Fairhope, Alabama 36532, on Thursday, 31 October 2019.

Present were Council President Jack Burrell, Councilmembers: Jay Robinson, Jimmy Conyers (arrived at 3:04 p.m.), Robert Brown, and Kevin Boone, Mayor Karin Wilson, City Attorney Marcus McDowell, and City Clerk Lisa A. Hanks.

There being a quorum present, Council President Burrell called the meeting to order at 3:03 p.m. The invocation was given by Councilmember Kevin Boon and the Pledge of Allegiance was recited.

Council President Burrell announced that the Special Meeting was called to continue the review and revision of the proposed budget for 2019 – 2020. Employee raises were discussed first by Council President Burrell who mentioned the differences in the last couple of years for cost of living raises and merit raises. The Council proposed for a 3 percent raise with 1-1/2 percent cost of living and 1-1/2 percent merit. Councilmember Robinson recommended to revise the 3 percent raise to a 2 percent across the board cost of living; and a 1 percent merit raise with a not to exceed of 5 percent. The consensus of the City Council was to move forward with Councilmember Robinson's recommendation. Permanent part-time employees will receive a 1-1/2 percent cost of living raise. All employees, as stated above, who have been with the City of Fairhope for one year are eligible for the raises.

The City Council discussed reductions and some additions to Community Development appropriations, General Government, Utilities, Public Works, Police, Civic Center, Welcome Center, K-1 Center, and Personnel Requests. The following were removed from the budget: City Clerk's Assistant (Part-time), Accounting Assistant, Citizen Support Manager, Golf Grounds Maintenance Worker, and Parks and Recreation Maintenance Supervisor. The Facilities Service Coordinator by a 3 to 2 vote was left in and the custodian was left as part-time. The request to hire a temporary Special Events Coordinator while the current Manager is on leave was approved with a 4 to 1 vote; the budgeted amount reduced to \$22,000.00. The part-time Volunteer Outreach Coordinator by a 3 to 2 vote was left in. A Safety Coordinator was added into the budget with a salary of \$50,000.00. Finance Director Jill Cabaniss requested that the positions of Accountant and Accounting Manager be revisited due to both having the same pay grade.

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Councilmember Robinson moved to adjourn the meeting. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

There being no further business to come before the City Council, the meeting was duly adjourned at 5:50 p.m.



Jack Burrell, Council President



Lisa A. Hanks, MMC
City Clerk