

ORDINANCE NO. 1662

AN ORDINANCE AMENDING ORDINANCE NO. 1510
KNOWN AS THE PERSONNEL RULES,
POLICIES AND PROCEDURES ORDINANCE

BE IT ORDAINED BY THE CITY OF FAIRHOPE GOVERNING BODY OF THE CITY OF FAIRHOPE, FAIRHOPE, ALABAMA, as follows:

Section 1. The ordinance known as the Personnel Rules, Policies, and Procedures Ordinance (No. 1510), adopted 14 April 2014, together with the Personnel Handbook of the City of Fairhope, be and the same hereby is changed and altered in respect to the certain sections below:

SECTION - IV. Wage and Salary Administration

4.06 On-Call Employees

Each week, certain Public Utility, Public Works, and Information Technology ("IT") employees; and Magistrates are placed on "on-call" status. Employees on-call are the first to be called to duty in an emergency to perform City services during non-business hours. Employees in "on-call" status will be paid at the overtime rate for eight (8) hours or the actual time worked, whichever is greater, for each weekend day or holiday the employee is "on-call." The employee will be compensated as stated under **Section 4.07** if actually called in for emergency duty on a weekday.

Section 2. Any ordinance, resolution, or part(s) thereof, in conflict with said "Personnel Rules, Policies, and Procedures – 2014," Section – IV. Wage and Salary Administration, 4.06 On-Call Employees is hereby repealed.

Section 3. If any section or provision of this ordinance, or of "Personnel Rules, Policies, and Procedures – 2014", be declared invalid or unconstitutional by judgment or decree shall not affect any other section or provision.

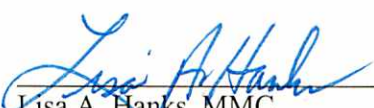
Section 4. This Ordinance shall take effect immediately upon its due adoption and publication as required by law.

ADOPTED THIS 13TH DAY OF NOVEMBER, 2019



Karin Wilson, Mayor

Attest:



Lisa A. Hanks, MMC
City Clerk