

STATE OF ALABAMA)
 :
COUNTY OF BALDWIN)

The City Council met in a Work Session
at 4:30 p.m., Fairhope Municipal Complex Council Chamber,
161 North Section Street, Fairhope, Alabama 36532,
on Thursday, 7 March 2019.

Present were Council President Jack Burrell, Councilmembers: Jimmy Conyers (arrived at 4:40 p.m.), Robert Brown and Kevin Boone, Mayor Karin Wilson, and City Clerk Lisa A. Hanks. Councilmember Jay Robinson and City Attorney Marcus E. McDowell were absent.

Council President Burrell called the meeting to order at 4:41 p.m.

The following topics were discussed:

- Frank Weber with McGriff Insurance Services discussed BCBS and the need for a designee for our plan until a Treasurer was appointed. He recommended City Clerk Lisa Hanks to be the designee. Mr. Weber also gave a handout to the City Council regarding our plan performance. He mentioned that Leslie Green and Teri Howard in Human Resources should be trained on FMLA compliance work; and suggested them to work with The Kullman Firm. The consensus of the City Council was to appoint the City Clerk to be the Interim BCBS designee; and to add on a resolution for same.
- The Discussion of Assessing Repairs at the Welcome Center was next on the agenda. Public Works Director Richard Johnson and Economic and Community Development Director Sherry-Lea Botoy explained the scope of work and the concern for the Museum archives. Mr. Johnson said they need to get the best fix and if further improvements are needed. He said we would get the minimum to improve and options for more repairs. The consensus of the City Council was to move forward and to add on a resolution for same.
- Richard Johnson and Ellis Ollinger with the Yacht Club discussed the Dredging Options for Fly Creek Channel: Option A is \$25,000.00 less with a shorter wait for dredging. Option B is \$75,000.00 less with a longer wait for dredging. Council President Burrell commented that both option figures include \$33,750.00 additives; i.e. jetties.

Mr. Ollinger stated time is of the essence and if Option B is approved, we will be picking up another boating season before completion. He said the Yacht Club has given the approval to give half of the additional \$50,000.00. Councilmember Boone said there is more for the money in Option A. Councilmember Brown agreed with Option A; and said it will help the boaters and regattas. Councilmember Conyers also agreed with Option A; and said this will be money well spent. Mr. Ollinger asked about the other fees spent; approximately \$30,000.00. Councilmember Brown stated he considered that to be part of the cost sharing.

- The Discussion of ALDOT widening Project on State Hwy. 181 to Upgrade 6 inch Water Main to 12 inch Water Main with City paying the difference was next on the agenda. Operations Director Richard Peterson said it is twice the price, but four times the capacity. He stated this is the right thing to do while this project is being done; and there are Reserve Funds for the Water Main. The consensus of the City Council was to move forward and to add on a resolution for same.
- The next item on the agenda was the Discussion of Proposed Revisions to Planning Director's Job Description. Human Resource Manager Leslie Green explained to the City Council that the City was behind where we should be in the Planning Department. Mayor Wilson stated we need to attract the most qualified. Ms. Green told the City Council that the following Cities were used for comparison:

Daphne	\$68,000.00 to \$116,500.00
Foley	\$87,700.00 to \$131,600.00
Gulf Shores	\$92,000.00 to \$127,800.00
Fairhope	\$62,600.00 to \$100,200.00

- Council President Burrell stated that is pretty low and not comparable. Ms. Green said Grade 31 was recommended with a range of \$77,000.00 to \$124,000.00, but top of the range needs to be \$135,000.00. Mayor Wilson said we need to post as soon as possible. The City Council discussed a Grade 32 with a range of \$83,000.00 to \$133,000.00; and finally decided on approving subject to the approval of the Personnel Board. The consensus of the City Council was to move forward and to add on a resolution for same.
- Councilmember Brown announced that an application for a new member will be on the next City Council agenda. He mentioned the recommendation of the Education Advisory Board on the agenda for the 3 mill tax referendum for a Special School District Tax.
- Councilmember Boone mentioned the Personnel Board meeting for Tuesday, March 12, 2019 at 5:00 p.m.
- Building Official Erik Cortinas addressed the City Council regarding Agenda Items Number 14: a resolution adopting the effective Flood Study and its accompanying Flood Insurance Rate Maps which is a FEMA requirement; Number 25: a resolution approving the purchase of a 2016 Ford F15; and Number 9: adopting the model ordinance for Flood Damage Prevention Ordinance for the City of Fairhope.
- Ms. Botop addressed the City Council and mentioned the meeting with stakeholders for Trails and Parks. She asked the City Council to authorize submission of an application to NPS requesting an FY2019 Challenge Cost Share Program grant and authorizes the Mayor to sign the required grant application on behalf of the City. Ms. Botop explained this is a \$25,000.00 grant with an equal match, but the City will use all in-kind goods and services. She said this would be for enhancing and conserving an area at Fairhope Docks which will have connectivity to the Eastern Shore Trail. The consensus of the City Council was to move forward and to add on a resolution for same. Ms. Botop commented the alleyway kickoff meeting project is moving forward.

Thursday, 7 March 2019

Page -3-

- Electric Superintendent Michael Allison addressed the City Council regarding the sensors on Volanta Avenue and the switch that was replaced on Tuesday.
- Operations Director Richard Peterson addressed the City Council regarding the video camera for our lines; and point repair system for services.

There being no further business to come before the City Council, the meeting was duly adjourned at 5:53 p.m.



Jack Burrell, Council President



Lisa A. Hanks, MMC
City Clerk