

STATE OF ALABAMA)(
 :
 COUNTY OF BALDWIN)(

The City Council, City of Fairhope, met in regular session at 6:00 p.m., Fairhope Municipal Complex Council Chamber, 161 North Section Street, Fairhope, Alabama 36532, on Monday, 22 October 2018.

Present were Council President Jack Burrell, Councilmembers: Jay Robinson, Jimmy Conyers, Robert Brown, and Kevin Boone, Mayor Karin Wilson, City Attorney Marcus E. McDowell, and City Clerk Lisa A. Hanks.

There being a quorum present, Council President Burrell called the meeting to order. The invocation was given by Councilmember Kevin Boone and the Pledge of Allegiance was recited.

Council President Burrell stated there was a need to add on an agenda item after Agenda Item Number 20: a resolution that the City of Fairhope hereby adopts and approves the following Departments as specified in the resolution: Police, Fire, Economic and Community Development, Planning and Development Services (Building and Permitting and Planning), Gas, Electric, Water, and Wastewater for the FY 2018-2019; and that the City of Fairhope hereby approves the 3% across all Departments pay raises for the City of Fairhope (already included in the proposed budget) for all full-time City employees who have been employed by the City for at least one year as of October 1, 2018, to be administered as specified in the resolution.

Councilmember Robinson moved to add on the above-mentioned item not on the printed agenda. Seconded by Councilmember Brown, motion passed unanimously by voice vote.

Councilmember Boone moved to approve minutes of the 8 October 2018, regular meeting; minutes of the 8 October 2018, work session; and minutes of the 8 October 2018, agenda meeting. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

Mayor Wilson addressed the City Council regarding the following items:

- 1) Point Clear Hotel;
- 2) October 24, 2018 Town Hall Meeting with a panel to speak on the Council-Manager form of government;
- 3) Alabama Association of Regional Council;
- 4) Witches Ride on Thursday evening;
- 5) Nall Hollis donation of two artworks: Dancing Camellia and The Choice;
- 6) 2018 Veteran of the Year announcement – Frank Connell

22 October 2018

- 7) City Treasurer Michael Hinson has been temporarily removed from office and has requested a hearing.

Councilmember Robinson recognized FEEF for the great event; “School of Rock.” He reminded everyone of the Trick or Treat in Downtown Fairhope on Saturday.

Councilmember Conyers echoed Councilmember Robinson on the great event for FEEF. He mentioned the Kiwanis Gumbo Cookoff.

Councilmember Brown mentioned the Education Advisory Committee’s appointment on tonight’s City Council agenda. He reminded everyone to get out and vote on November 6, 2018. Councilmember Brown commented on the National Homebuilders Association.

Council President Burrell mentioned the Airport Authority and the application for the FY 2019 FAA grant. He reminded everyone that the General Election and the Municipal Election were two separate elections with two separate ballots. He thanked City Clerk Lisa Hanks for her hard work with two elections. Council President Burrell said he hoped the Town Hall meeting will be fair and balanced.

Planner Buford King explained briefly the proposed ordinance. The lot sizes, greenspace, flexibility, and PUD vs. R-1 were discussed. Council President Burrell stated at the last meeting he may vote against the ordinance. He said they met the requirements for greenspace by almost doubling it. He commented just because you are a PUD does not mean it will get approval. Councilmember Brown said they do not have to come to the City; and he does not like the density. He reiterated that just because you are a PUD does not mean it will get approval.

Councilmember Robinson moved for final adoption of Ordinance No. 1627, an ordinance to amend Zoning Ordinance No. 1253 and to zone the property of LA Development, LLC to Planned Unit Development concurrent with annexation into the City of Fairhope. This property is generally located on the north side of County Road 44, approximately 900 linear feet west of State Highway 181, Fairhope, Alabama. A Portion of PPIN #362500, 362501, 362502, 362503, 362504, 362505, 362506, and 77747. Twin Beech Estates PUD. (Introduced at the September 24, 2018 City Council Meeting) Council President Burrell passed the gavel down to Councilmember Brown; and seconded the motion. The motion for final adoption passed by the following voice votes: AYE – Burrell, Robinson, and Brown. NAY - None. ABSTAIN – Conyers and Boone.

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Councilmember Robinson moved for final adoption of Ordinance No. 1928, an ordinance to repeal and replace Ordinance No. 1176, Ordinance No. 1222, and Ordinance No. 1531, Known as The City of Fairhope's Lodging Tax Ordinance. (Introduced at the October 8, 2018 City Council Meeting) Seconded by Councilmember Boone, motion for final adoption passed by the following voice votes: AYE – Burrell, Robinson, Conyers, Brown, and Boone. NAY - None.

Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution authorizing the Mayor or Council as designated by the City Council to make an application for the H. L. "Sonny" Callahan Airport for an improvement project in the fiscal year 2019; and that the Fairhope Airport Authority affirmed that the local matching share of funds in the amount required for this airport improvement project has been officially approved, placed in the budget of the Authority and is available for expenditure by same upon execution of the State of Alabama's funding agreement and start of project. Seconded by Councilmember Brown, motion passed unanimously by voice vote.

RESOLUTION NUMBER 3194-18

WHEREAS, the **City of Fairhope** intends to apply for state matching funds for an airport improvement project for the **H.L. "Sonny" Callahan Airport** during fiscal year **2019**.

THEREFORE BE IT RESOLVED, by the **City of Fairhope** as follows:

1. That the **City of Fairhope** is authorized to make an application for airport improvement funding assistance from the State of Alabama Department of Transportation, for the purpose of undertaking a project in fiscal year **2019** to make improvements at the **H.L. "Sonny" Callahan Airport**.
2. That the application be submitted for and on behalf of the **City of Fairhope** by its Mayor, Council as designated by the City Council who is authorized by this resolution to sign the application and any related forms or documents on behalf of the **City of Fairhope**.
3. That the **City of Fairhope** is authorized to enter into an airport improvement funding agreement with the State of Alabama, acting by and through the Alabama Department of Transportation, for the purpose of undertaking a project to make improvements at the **H.L. "Sonny" Callahan Airport**, with partial funding provided by the State of Alabama.
4. That the agreement be executed in the name of the **City of Fairhope** for and on behalf of the **Fairhope Airport Authority** and the **City of Fairhope** by its Mayor, Council as designated by the City Council.

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5. That the authority of the **City of Fairhope** to enter into contracts with the State of Alabama has been reviewed by the **City of Fairhope's** attorney, and in his/her opinion, the **City of Fairhope** is duly authorized to commit the **City of Fairhope** to an agreement with the Alabama Department of Transportation.

BE IT FURTHER RESOLVED, that the **City of Fairhope, in reliance upon a Resolution dated October 16, 2018 of the Fairhope Airport Authority**, hereby affirms that the local matching share of funds in the amount required for this airport improvement project has been officially approved, placed into the budget of the **Fairhope Airport Authority** and is available for expenditure by the **Fairhope Airport Authority** upon execution of the State of Alabama's funding agreement and the start of the project.

I, the undersigned qualified and acting as the City Clerk of the **City of Fairhope**, do hereby certify that the above and foregoing is a true copy of a resolution lawfully passed and adopted by the **City of Fairhope** named therein, at a regular meeting of such body held on the 22nd day of October, 2018, and that such resolution is on file in the office of the **City of Fairhope**.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the **City of Fairhope** on this 22nd day of October, 2018.



Karin Wilson, Mayor
CITY OF FAIRHOPE

Attest:



Lisa A. Hanks, MMC
City Clerk

Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution that the Budget for the fiscal year ending September 30, 2018 be extended to allow the invoices and expenditures to continue as needed until the parts of Budget FY2019 are adopted. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

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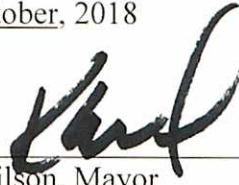
RESOLUTION NO. 3195-18

WHEREAS, the Budget for the fiscal year ending September 30, 2019 has not been adopted by the City Council; and

WHEREAS, the City invoices need to continue being paid on a weekly basis, in order to take advantage of any available discounts, and to more nearly match the outflow of cash to the receipt of revenue from the three utility billing cycles.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, that the Budget for the fiscal year ending September 30, 2018 be extended to allow the invoices and expenditures to continue as needed until the parts of Budget FY2019 are adopted.

Adopted on this 22nd day of October, 2018



Karin Wilson, Mayor

Attest:



Lisa A. Hanks, MMC
City Clerk

Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution to approve the holidays for FY 2018 - 2019. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

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RESOLUTION NO. 3196-18

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, THAT THE FOLLOWING 2018 – 2019 HOLIDAYS WILL BE OBSERVED BY ALL CITY PERSONNEL EXCEPT EMERGENCY EMPLOYEES:

Veterans Day	-	Monday, November 12, 2018
Thanksgiving Holidays	-	Thursday & Friday, November 22 & 23, 2018
Christmas Eve	-	Monday, December 24, 2018
Christmas Holiday	-	Tuesday, December 25, 2018
New Year's Day	-	Tuesday, January 1, 2019
Martin Luther King, Jr.	-	Monday, January 21, 2019
Memorial Day	-	Monday, May 27, 2019
Independence Day	-	Thursday, July 4, 2019
Labor Day	-	Monday, September 2, 2019

DULY ADOPTED THIS 22ND DAY OF OCTOBER, 2018



 Karin Wilson, Mayor

Attest:



 Lisa A. Hanks, MMC
 City Clerk

Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope has voted to purchase Kronos Timekeeping System Maintenance Annual Renewal for December 30, 2018 to December 29, 2019 for the IT Department; and the type of maintenance renewal needed is on the Alabama State Department of Purchasing bid list and therefore does not have to be let out for bid. The cost will be \$20,646.41. Seconded by Councilmember Brown, motion passed unanimously by voice vote.

22 October 2018

RESOLUTION NO. 3197-18

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

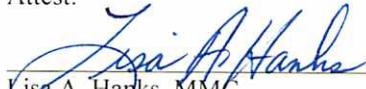
[1] That the City of Fairhope has voted to purchase Kronos Timekeeping System Maintenance Annual Renewal for December 30, 2018 to December 29, 2019 for the IT Department; and the type of maintenance renewal needed is on the Alabama State Department of Purchasing bid list and therefore does not have to be let out for bid. The cost will be \$20,646.41.

Adopted on this 22nd day of October, 2018



Karin Wilson, Mayor

Attest:



Lisa A. Hanks, MMC
City Clerk

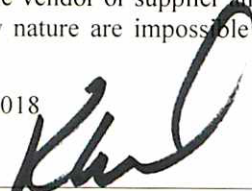
Councilmember Conyers introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope has voted to procure Potting Soil for FY 2019 for the Public Works Department from Sungro Horticulture, Inc. as Sole Source Distributor; and authorizes procurement based on the option allowed by the Code of Alabama 1975, Section 41-16-51(13): "Contractual services and purchases of commodities for which there is only one vendor or supplier and contractual services and purchases of personal property which by their very nature are impossible to award by competitive bidding." The cost will be \$47,115.00. Seconded by Councilmember Robinson, motion passed unanimously by voice vote.

RESOLUTION NO. 3198-18

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

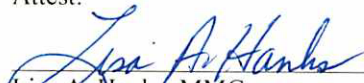
[1] That the City of Fairhope has voted to procure Potting Soil for FY 2019 for the Public Works Department from Sungro Horticulture, Inc. as Sole Source Distributor; and authorizes procurement based on the option allowed by the Code of Alabama 1975, Section 41-16-51(13): "Contractual services and purchases of commodities for which there is only one vendor or supplier and contractual services and purchases of personal property which by their very nature are impossible to award by competitive bidding." The cost will be \$47,115.00.

Adopted on this 22nd day of October, 2018



Karin Wilson, Mayor

Attest:



Lisa A. Hanks, MMC
City Clerk

22 October 2018

Councilmember Conyers introduced in writing, and moved for the adoption of the following resolution, a resolution that Mayor Karin Wilson is hereby authorized to execute Change Order No. 2 to Project No. TAPOA-TA14 (919) U. S. 98 and AL 104 Multi-Use Path in the amount of \$35,485.00 and award the Change Order to Arrington Curb and Excavation, Inc.; and authorizes Mayor Wilson to execute Change Order No. 2. Seconded by Councilmember Robinson, motion passed unanimously by voice vote.

RESOLUTION NO. 3199-18

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, that Mayor Karin Wilson is hereby authorized to execute Change Order No. 2 to Project No. TAPOA-TA14 (919) U. S. 98 and AL 104 Multi-Use Path in the amount of \$35,485.00 and award the Change Order to Arrington Curb and Excavation, Inc.; and authorizes Mayor Wilson to execute Change Order No. 2.

Adopted on this 22nd day of October, 2018


Karin Wilson, Mayor

Attest:


Lisa A. Hanks, MMC
City Clerk

Councilmember Boone introduced in writing, and moved for the adoption of the following resolution, a resolution that the Fairhope City Council hereby accepts the Gift of Two Artworks to the City of Fairhope from Nall Hollis: “Dancing Camellia” valued at \$4,500.00 and “The Choice” valued at \$25,000.00. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

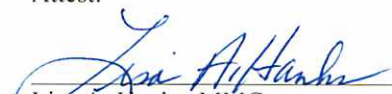
RESOLUTION NO. 3200-18

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, That the Fairhope City Council hereby accepts the Gift of Two Artworks to the City of Fairhope from Nall Hollis: “Dancing Camellia” valued at \$4,500.00 and “The Choice” valued at \$25,000.00.

Adopted on this 22nd day of October, 2018


Karin Wilson, Mayor

Attest:


Lisa A. Hanks, MMC
City Clerk


22 October 2018

Councilmember Conyers introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council hereby approves and authorizes the City of Fairhope to execute the First Amendment to the original Memorandum of Understanding between The Fairhope Arts and Crafts Festival Foundation and The City of Fairhope which was adopted on February 15, 2018 via Resolution No. 2976-18. Seconded by Councilmember Robinson, motion passed unanimously by voice vote.

RESOLUTION NO. 3201-18

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, that the City Council hereby approves and authorizes the City of Fairhope to execute the First Amendment to the original Memorandum of Understanding between The Fairhope Arts and Crafts Festival Foundation and The City of Fairhope which was adopted on February 15, 2018 via Resolution No. 2976-18.

Adopted on this 22nd day of October, 2018


 Karin Wilson, Mayor

Attest:


 Lisa A. Hanks, MMC
 City Clerk

Councilmember Robinson introduced in writing, and moved for the adoption of the following resolution, a resolution that Fairhope First Baptist Church holds an annual Halloween party for children at its Section Street facility on Halloween night. Children and adults will be crossing Section and other adjacent side streets. Traditionally, lighting has been provided by the event sponsor, but due to Hurricane Michael, there is no lighting available for rental. Due to the nature of the holiday and the lack of available lighting, the Fairhope Police Department is hereby authorized to use its portable lights on public rights of way to help ensure the safety of children and adults crossing the public streets. The lighting units are not otherwise in use by the Department at that time. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

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RESOLUTION NO. 3202-18

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, that Fairhope First Baptist Church holds an annual Halloween party for children at its Section Street facility on Halloween night. Children and adults will be crossing Section and other adjacent side streets. Traditionally, lighting has been provided by the event sponsor, but due to Hurricane Michael, there is no lighting available for rental. Due to the nature of the holiday and the lack of available lighting, the Fairhope Police Department is hereby authorized to use its portable lights on public rights of way to help ensure the safety of children and adults crossing the public streets. The lighting units are not otherwise in use by the Department at that time.

ADOPTED ON THIS 22ND DAY OF OCTOBER, 2018.



Karin Wilson, Mayor

Attest:



Lisa A. Hanks, MMC
City Clerk

Councilmember Brown introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council request the Eastern Shore Metropolitan Planning Organization to fund the Project to install signalization of the intersection of Greeno and Old Battles Roads and commits to provide the required local match not to exceed \$70,000.00; and authorize Mayor Karin Wilson to execute the necessary documents with the Baldwin County Commission, and if necessary, with Alabama Department of Transportation for Project. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

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22 October 2018

RESOLUTION NO. 3203-18

**A RESOLUTION OF THE FAIRHOPE CITY COUNCIL TO CONTRIBUTE
THE TWENTY (20%) LOCAL MATCH REQUIREMENT FUNDING FOR
SIGNALIZATION OF THE INTERSECTION OF GREENO OLD BATTLES ROADS**

WHEREAS, the City of Fairhope is a member of the Eastern Shore Metropolitan Planning Organization (MPO); and

WHEREAS, Federal funding is available through the MPO for Long Range Transportation Plan projects; and

WHEREAS, Federal law requires a twenty percent (20%) local match for projects utilizing Federal funds; and

WHEREAS, the Baldwin County Commission and the City of Fairhope desire to install signalization of the intersection of Greeno and Old Battles Roads with the County handling all project administration, letting and construction inspection, and accept all signal maintenance after installation; and

WHEREAS, the estimated local match for the Project is not to exceed \$70,000.00 by the City of Fairhope and the Eastern Shore Metropolitan Planning Organization providing the remaining 80% funding; and

WHEREAS, the MPO requires a resolution from sponsoring local government committing the sponsoring government to providing the 20% local match for Project funds as set forth above.

NOW, THEREFORE BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, that the City Council request the Eastern Shore Metropolitan Planning Organization to fund the Project to install signalization of the intersection of Greeno and Old Battles Roads and commits to provide the required local match not to exceed \$70,000.00; and authorize Mayor Karin Wilson to execute the necessary documents with the Baldwin County Commission, and if necessary, with Alabama Department of Transportation for Project.

ADOPTED THIS 22ND DAY OF OCTOBER, 2018



Karin Wilson, Mayor

ATTEST:



Lisa A. Hanks, MMC
City Clerk

22 October 2018

Councilmember Boone introduced in writing, and moved for the adoption of the following resolution, a resolution that the City Council hereby approves and authorizes Mayor Karin Wilson to execute a Memorandum of Understanding (“MOU”) between the Baldwin County Commission, Baldwin County Sheriff’s Office, Baldwin County Public Schools (Baldwin County Board of Education) and the City of Fairhope regarding the School Resource Officer (“SRO”) Program at Baldwin Public Schools. The MOU shall be in effective as of August 15, 2018, and shall remain in effect for a period of two (2) years from the effective date. The Baldwin County Public Schools will pay up to Fifty Thousand Dollars (\$50,000.00) per year for each SRO to the City of Fairhope for SRO salaries, FICA, employer’s contribution to retirement, health insurance, health benefits options or payments made in lieu thereof, unemployment, training related to SRO programs only, benefits, and insurance. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

RESOLUTION NO. 3204-18

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, that the City Council hereby approves and authorizes Mayor Karin Wilson to execute a Memorandum of Understanding (“MOU”) between the Baldwin County Commission, Baldwin County Sheriff’s Office, Baldwin County Public Schools (Baldwin County Board of Education) and the City of Fairhope regarding the School Resource Officer (“SRO”) Program at Baldwin Public Schools. The MOU shall be in effective as of August 15, 2018, and shall remain in effect for a period of two (2) years from the effective date. The Baldwin County Public Schools will pay up to Fifty Thousand Dollars (\$50,000.00) per year for each SRO to the City of Fairhope for SRO salaries, FICA, employer’s contribution to retirement, health insurance, health benefits options or payments made in lieu thereof, unemployment, training related to SRO programs only, benefits, and insurance.

Adopted on this 22nd day of October, 2018



 Karin Wilson, Mayor

Attest:



 Lisa A. Hanks, MMC
 City Clerk

22 October 2018

Councilmember Conyers introduced in writing, and moved for the adoption of the following resolution, a resolution to Appoint Election Officials for Special Election Day 6 November 2018. Seconded by Councilmember Robinson, motion passed unanimously by voice vote.

RESOLUTION NO. 3205-18

WHEREAS, a Special Municipal Election has been called to be held on 6 November 2018; and,

WHEREAS, Section 11-46-27 of the Alabama Code of 1975, as amended, provides, in part, that the Municipal Governing Body, not less than 15 days before the holding of any Municipal Election, appoint from the qualified electors of the municipality, officers to hold the election as follows; where electronic ballot counters are used, at least one inspector and one clerk,

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Fairhope, Alabama that the election Officers for said elections shall be as follow:

Precinct 42 - Fairhope Civic Center

- Chief Inspector: (1) Vera Culver, 567 Jan Drive
- Clerks: (1) Joanne Brown, 64 South Ingleside St.
 (2) Doris "Dian" Mangus, 400 Jasmine Avenue
 (3) Marilyn Witte, 111 Spring Drive
 (4) Anthony "Tony" Gasbarro, 322 Clubhouse Dr.
- Absentee Machine Clerks: (1) Vera Culver, 567 Jan Drive
 (2) Doris "Dian" Mangus, 400 Jasmine Avenue

Precinct 43 - Fairhope – 3 Circle Church

- Chief Inspector: (1) Helen B. Allison, 21950 Country Woods Dr.
- Clerks: (1) Arthur "Wes" Stapleton, 9814A St. Hwy 104
 (2) Carol Stapleton, 9814A St. Hwy 104

Precinct 44 – Barnwell Volunteer Fire Department

- Chief Inspector: (1) Mike Healy, 320 N. Ingleside
- Clerk: (2) Patricia "Patty" Perwak, 11 Cottage Drive

Precinct 49 – Fairhope Avenue Baptist Church

- Chief Inspector: (1) Nancy Anderson, 617 Morphy Avenue
- Clerks: (1) Edith Calloway, 9 Cottage Drive
 (2) Wilhelmina Gregory, 214 Silo Loop
 (3) Roy White Jr., 11783 County Road 48

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Precinct 10 – Point Clear, St. Francis Church

Chief Inspector: (1) Charles E. Wilson, 489 Bartlett Avenue

Clerk: (1) Betty J. Riley, 317 Lake Ridge Drive

Precinct 23 – Belforest Community Center

Chief Inspector: (1) Susan McWilliams, 154 Gaston Avenue

Clerk: (1) Gretchen McDonald, 21970 Country Woods

Precinct 35 – Daphne Civic Center

Chief Inspector: (1) Kevin S. Olmstead, 236 Mershon Street

Clerk: (1) Susan Helms, 206 Lake Ridge Dr.

BE IT FURTHER RESOLVED, that the Chief Inspector shall be compensated \$150.00 for each Election and for each Run-off Election, if necessary, and other Election Officers shall be compensated \$125.00 for each Election, and for each Run-off Election, if necessary.

ADOPTED THIS 22ND DAY OF OCTOBER, 2018



Karin Wilson, Mayor

Attest:



Lisa A. Hanks, MMC
City Clerk

Councilmember Brown moved to appoint Carrie McLemore to the Education Advisory Committee for a three-year term which will expire October 2021. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

Councilmember Brown moved to grant the request of Mary Riser, Executive Director of Fairhope Film Festival, requesting permission to use the Welcome Center as their Box Office from Wednesday, November 7, 2018 through Sunday, November 11, 2018; to use of the City public area near the Fairhope Clock for an informational tent with a couple of 6' tables underneath; for signage and additional publicity in City notifications from October 26, 2018 through November 11, 2018; and a minimum of 6 pole banners to be hung 14 days prior to and during the Festival from October 26, 2018 through November 11, 2018. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

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Council President Burrell read the following resolution; and mentioned the Police Department's budget and the need to reduce expenses by \$150,000.00 at the Police Chief and Mayor's discretion. He said the maxed-out employees and how the three percent would be handled; and that the Council is asking the Personnel Board to look at the ranges to determine if they need to be moved or not. Council President Burrell stated that State law prohibits retroactive pay; and gave an example of how the 1-1/2 percent would be handled for maxed-out employees. After further discussion, Councilmember Conyers introduced in writing, and moved for the adoption of the following resolution, a resolution that the City of Fairhope hereby adopts and approves the following Departments as specified in the resolution: Police, Fire, Economic and Community Development, Planning and Development Services (Building and Permitting and Planning), Gas, Electric, Water, and Wastewater for the FY 2018-2019; and that the City of Fairhope hereby approves the 3% across all Departments pay raises for the City of Fairhope (already included in the proposed budget) for all full-time City employees who have been employed by the City for at least one year as of October 1, 2018, to be administered as specified in the resolution. Seconded by Councilmember Boone, motion passed unanimously by voice vote.

RESOLUTION NO. 3206-18

WHEREAS, the City Council has not adopted the proposed Budget for the FY 2018-2019; and

WHEREAS, the City Council is desirous to adopt and approve the following Departmental budgets as follows:

[1] Police: Approve the Police Department budget as presented in the budget amended October 8, 2018, with the following edits:

- Eliminate the allowances made for the Captains position, the proposed new secretary/receptionist position, and the proposed Event Logistics position
 - Deduct \$62,000 from salary expense and adjust related expenses
- Beginning at line item 50230 and ending at line item 52510, reduce expenses by \$150,000 at police discretion

[2] Fire: Approve the Fire Department budget as presented in the budget amended October 8, 2018

[3] Economic and Community Development: Approve the Economic and community development budget as presented in the budget amended October 8, 2018, with the following edits:

- Line 50491, Charitable contributions should be \$568,500. See attached list.
- Line 50570, Communications, advertising, and PR should be \$36,000.

[4] Planning and Development Services: Approve the Planning and Development Services budget (which includes Building and Permitting, and Planning) as presented in the budget amended October 8, 2018

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[5] Gas Department: Approve the Gas Department Budget as presented in the budget amended October 8, 2018

- Approve the labor cost adjustment Factor(LCA) per the Ordinance, to take effect immediately

[6] Electric Department: Approve the Electric Department Budget as presented in the budget amended October 8, 2018

- Approve the labor cost adjustment Factor(LCA) per the Ordinance, to take effect immediately

[7] Water Department: Approve the Water Department Budget as presented in the budget amended October 8, 2018

- Approve the labor cost adjustment Factor(LCA) per the Ordinance, to take effect immediately

[8] Wastewater Department: Approve the Wastewater Department Budget as presented in the budget amended October 8, 2018

- Approve the labor cost adjustment Factor(LCA) per the Ordinance, to take effect immediately

WHEREAS, the City Council hereby approves the 3% across all Departments pay raises for the City of Fairhope (already included in the proposed budget) for all full-time City employees who have been employed by the City for at least one year as of October 1, 2018, to be administered as follows: All Employees meeting the minimum requirements above will be given a 1.5 % pay raise. The remaining 1.5 % of budgeted pay raises will be given in the form of merit raises to be determined by the Mayor and the Department Heads. No employee shall receive a merit raise greater than 7.0 % without the expressed approval of the City Council. The City Council hereby requests and authorizes the COF Personnel Board to determine if the pay ranges need to be adjusted. If an employee is maxed out on pay, and the Personnel Board determines the range of pay should be increased, that employee will be given the difference in raise prior to the range increase as a one-time pay increase.

NOW THEREFORE BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, that the City of Fairhope hereby adopts and approves the following Departments as specified above: Police, Fire, Economic and Community Development, Planning and Development Services (Building and Permitting and Planning), Gas, Electric, Water, and Wastewater for the FY 2018-2019.

22 October 2018

BE IT FURTHER RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, that the City of Fairhope hereby approves the 3% across all Departments pay raises for the City of Fairhope (already included in the proposed budget) for all full-time City employees who have been employed by the City for at least one year as of October 1, 2018, to be administered as specified above.

ADOPTED THIS 22ND DAY OF OCTOBER, 2018



Karin Wilson, Mayor

ATTEST:



Lisa A. Hanks, MMC
City Clerk

At the request of the City Attorney, Marcus E. McDowell, the City Council will rise from the meeting to go into Executive Session based on Alabama Code § 36-25A-7(a)(1) to discuss the general reputation and character, physical condition, professional competence, or mental health of individuals, or, subject to the limitations set out herein, to discuss the job performance of certain public employees. However, except as provided elsewhere in this section, discussions of the job performance of specific public officials or specific public employees may not be discussed in executive session if the person is an elected or appointed public official, an appointed member of a state or local board or commission, or a public employee who is one of the classification of public employees required to file a statement of economic interests with the Alabama Ethics Commission pursuant to Section 36-25-14. The approximate time to be in Executive Session is 30 minutes. Councilmember Robinson moved to go into Executive Session. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

Exited the dais at 6:57 p.m. Returned at 7:20 p.m.

Councilmember Robinson moved to adjourn the meeting. Seconded by Councilmember Boone, motion passed unanimously by voice vote.

22 October 2018

There being no further business to come before the City Council, the meeting was duly adjourned at 7:20 p.m.



Jack Burrell, Council President



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