STATE OF ALABAMA )( : COUNTY OF BALDWIN )(

The City Council met in a Work Session/Budget Meeting at 4:00 p.m., Fairhope Municipal Complex Council Chamber, 161 North Section Street, Fairhope, Alabama 36532, on Monday, 8 October 2018.

Present were Council President Jack Burrell, Councilmembers: Jay Robinson (arrived at 4:14 p.m.), Jimmy Conyers (arrived at 4:17 p.m.), Mayor Karin Wilson, City Attorney Marcus E. McDowell, and City Clerk Lisa A. Hanks. Councilmembers Robert Brown and Kevin Boone were absent.

Council President Burrell called the meeting to order at 4:17 p.m.

The following topics were discussed:

• Mayor Wilson addressed the City Council and discussed the personnel requests for the Budget being on Page 43. She mentioned an increase of 3 percent for General and six percent increase for Utilities. The Captain position was discussed; and the position for Special Events.

Council President Burrell questioned the Labor Cost Adjustment. Operations Director Richard Peterson explained the "LCA" and what was added. Council President Burrell said this is a complicated factor that is done once a year; and intended to help with the expense of employees in the Utilities. Mr. Peterson mentioned a "Cost of Service Survey" and we want benchmark with other utilities.

It was commented we cannot grow 40 personnel each year. Both Council President Burrell and Councilmember Robinson commented we had 18 to 20 full-time requested last year; and now we have 34 requested this year. Councilmember Robinson said this is being present as catching up. He stated there are two different perspectives: (1) want more employees and (2) don't want idle employees.

Public Works Director Richard Johnson addressed the City Council regarding the need for garbage hoppers instead of inmates. He mentioned the reliability is not good; there is criminal activity; and the travel to and from Loxley to pick up and take back. Other departments and needs were discussed and questions answered.

Assistant Superintendent of Gas Terry Holman addressed the City Council and explained the need for his new employees and being behind three weeks and the overtime.

Economic and Community Development Director Sherry-Lea Botop addressed the City Council regarding City sponsored events along with video production, Coast 360, and hospitality supplies. She also mentioned the need for a Volunteer Coordinator for the Welcome Center to formalize the volunteers.

Museum Director Philip Bowlin addressed the City Council regarding satellite exhibits that would keep him offsite a great deal. Councilmember Conyers commented maybe a more detailed spreadsheet would suffice. Councilmember Robinson stated it is not a bad idea for a permanent person, but may only need parttime. Work Session/Budget Meeting Monday, 8 October 2018 Page -2-

Mayor Wilson said we need someone during these events and 19 hours a week is not enough. Ms. Botop said this is a small investment for Welcome Center; and the person needs to know how to explain Everbridge notifications.

There being no further business to come before the City Council, the meeting was duly adjourned at 5:59 p.m.

Jack Burrell, Council President

Lisa A. Hanks.

City Clerk