STATE OF ALABAMA)(
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COUNTY OF BALDWIN) (

The City Council met in a Work Session/Budget Meeting at 4:30 p.m., Fairhope Municipal Complex Civic Center, 161 North Section Street, Fairhope, Alabama 36532, on Thursday, 19 September 2018.

Present were Council President Jack Burrell, Councilmembers: Jay Robinson (arrived at 4:46 p.m.), Robert Brown and Kevin Boone, City Attorney Marcus E. McDowell, and City Clerk Lisa A. Hanks. Mayor Karin Wilson and Councilmember Jimmy Conyers were absent.

Council President Burrell called the meeting to order at 4:30 p.m.

The following topics were discussed:

• Finance Director Jill Cabaniss addressed the City Council and explained the General Administration budget requests. Council President Burrell questioned attorney overages. Ms. Cabaniss briefly explained the need for six new positions and three promotions. City Treasurer Michael Hinson explained the need for a Purchasing Administrative Assistant who has been handling the Purchasing Manager's duties during the vacancies; and an Accounts Payable Specialist. Ms. Cabaniss commented the budget is a yearlong process and needs to promote to Accounting Manager the person who has taken on more duties. IT Director Jeff Montgomery mentioned more employees, gave work order statistics for the year.

Council President Burrell stated that we need to reduce legal fees and to look at contract with litigator. Councilmember Robinson commented we need to if double billing. Councilmember Brown said the fees are excessive. The Council briefly went over IT expenses. Councilmember Robinson explained the lawyer fees did not mean one firm charged more than the other, but have duplication of services. He said, "for example, one question is asked and if you don't get the right answer, you call another lawyer for a different answer."

• Tom Kuhl, Director of Parks and Recreation, addressed the City Council and explained his budget requests. Mr. Kuhl explained briefly the needs for his department specifically personnel (Recreation Center, Quail Creek Golf Course, Golf Grounds, and Fairhope Docks) along with Jeff Marks and Jeff Williams.

Mr. Hinson explained the differences in the allocation of medical insurance and property insurance.

The Capital Purchases mentioned were infrared heaters, replaster indoor pool, and stadium track resurface project for drainage. ADA compliance for the bleachers was also discussed. Mr. Kuhl commented on a barge for dredging and possibly leasing to others who have a marina. He said we are building Fairhope Docks from the ground up and we need to replace sea wall.

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The Dockwa contract was brought up and Councilmember Robinson said that if the City Attorney says not to do it then don't; and it may not be trivial if they will not change it.

There being no further business to come before the City Council, the meeting was duly adjourned at 5:55 p.m.

Jack Burrel

Lisa A. Hanks, MMC

City Clerk