

24 August 2018

NOTICE AND CALL OF SPECIAL MEETING

Notice is hereby given of a special meeting of the City Council of the City of Fairhope, Alabama, to be held at the Fairhope Municipal Complex on Friday, 24 August 2018, at 9:00 a.m., for the purpose to:

- ❖ Interim Chief of Police Interviews and Executive Session

  
Jack Burzell, Council President

CONSENT TO HOLDING OF MEETING

The undersigned members of the City Council of the City of Fairhope, Alabama, do hereby acknowledge service of the Notice and Call of Special Meeting hereinabout set forth and do hereby consent to the holding of such meeting as such time in such place for the purpose set forth therein.

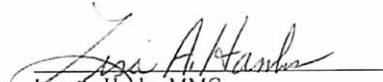








Attest:

  
Lisa A. Hanks, MMC  
City Clerk

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STATE OF ALABAMA                    )(  
                                                   :  
 COUNTY OF BALDWIN                )(

The City Council, City of Fairhope, met in Special Session at 9:00 a.m., Fairhope Municipal Complex Council Chamber, 161 North Section Street, Fairhope, Alabama 36532, on Monday, 24 August 2018.

Present were Council President Jack Burrell, Councilmembers: Jay Robinson, Jimmy Conyers, Robert Brown, and Kevin Boone, Mayor Karin Wilson, and City Clerk Lisa A. Hanks. City Attorney Marcus McDowell was absent.

There being a quorum present, Council President Jack Burrell called the meeting to order at 9:00 a.m. and stated that this work session is to interview the four candidates for Interim Chief of Police. He explained the procedures of how the interviews would be handled and asked for everyone to remain in the room once each interview begins. He also explained that the salary would not be increased, that this six months is time for the City Council to see if the chosen Interim Chief is the right choice; and for the Interim to make sure this is the right choice. Mr. Shane Leiser interview was schedule for 9:00 a.m.; Ms. Stephanie Hollinghead interview was scheduled for 10:00 a.m.; Mr. Craig Sawyer interview was scheduled for 11:00 a.m.; and Ms. Julie Joyner interview was scheduled for 12:00 p.m. The interviews were between 30 to 45 minutes each, so concluded earlier than scheduled.

The following questions were asked to all four candidates by the Councilmembers:

1. What is your vision for the Fairhope Police Department?
2. What is your definition of leadership? Give an example of a situation in which you were able to resolve an issue or a situation using your leadership skills.
3. What are your thoughts on promoting from within the Department?
4. Looking back on your career, what event or accomplishment are you most proud of?
5. What does the term "community policing" mean to you, and how would you implement community policing?
6. Please tell us how you would accomplish making a 10% cut in the Police Department budget, should that become necessary.
7. From a public safety/law enforcement perspective, what is the biggest challenge facing small towns like Fairhope today?
8. What tactics would you use to reduce illegal drugs in our community; and in our schools?
9. If appointed, how long do you plan to be Police Chief, and what further career aspirations do you have?
10. From your recent experience, what do you think uniquely qualifies you to be the Police Chief in Fairhope?
11. What other initiatives or ideas do you have? Please be specific to the extent possible.

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12. If appointed, how would you go about maintaining unity within the Fairhope Police Department?
13. Do you think the Police Jurisdiction is good or should we pull it back?
14. What are your thoughts on the hierarch/structure of the Department, specifically the top of the Department?
15. Who do you think is responsible for the Downtown traffic and public safety: City Council, Mayor, or Chief of Police?
16. Do you think cameras are a good idea for Downtown Fairhope?

All candidates had ample time to respond to each of the questions listed above. Two of the candidates were asked, if appointed would they be willing to move to the City of Fairhope; and both said yes.

After each interview, the candidate thanked the City Council for allowing him the opportunity to interview for the position of Interim Chief of Police.

Councilmember Robinson left at 10:43 a.m. after Mr. Sawyer's interview.

At the request of the City Attorney, Marcus E. McDowell, the City Council will rise from the meeting to go into Executive Session, based on Alabama Code § 36-25A-7(a)(1) to discuss the general reputation and character, physical condition, professional competence, or mental health of individuals; or to discuss the job performance of certain public employees that are not appointed or required to file a statement of economic interest with the Alabama Ethics Commission. The approximate time to be in Executive Session is 20 minutes. Councilmember Brown moved to go into Executive Session. Seconded by Councilmember Boone, motion passed unanimously by voice vote.

Exited the dais at 11:15 a.m. Returned at 11:47 a.m.

There being no further business to come before the City Council, the meeting was duly adjourned at 11:47 a.m.

  
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Jack Burrell, Council President

  
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Lisa A. Hanks, MMC  
City Clerk