

Human Resources Department

Forms And Documents

Effective Date: 07.05.2017				
	This position announcement constitutes			
	neither a written or implied contract of			
	employment. The City of Fairhope reserves			
	the right to revise, alter and/or change the			
	job description for this position, as the City			
	deems necessary			

Position Announcement

The following position is now open. Current employees interested in this position must submit an application within ONE WEEK of the announcement date. Applications for Employment are available at the 555 So Section Street, Monday through Friday, from 7:00 a.m. to 4:00 p.m. or online at www.cofairhope.com. Completed applications and resumes can be mailed to City of Fairhope, ATTN: Human Resources, P.O. Drawer 429, Fairhope, AL 36533. Applications received after the closing date will not be considered. **NO PHONE CALLS**

Position Information

Job Title:	Equipment Operator III		Department:	Public Works	
Job Status:	X Regular full- Time	Temporary Full-Time	e <i>If temporary,</i>	give required dates of service:	
	Regular Part-Time	☐ Temporary Part-Time	From:	То:	
Standard Scheduled Hours: Starting Pay Rate:		7:00 am – 3:30 pm	Days to be Worke	M-F weekends when necessary	
		\$13.78 -\$17.91 Pay Grade 18			

Position Description: General nature/purpose of work: The purpose of this position is to perform a variety of tasks in the maintenance of streets and right-of-ways throughout the city.

Primary responsibilities:

The Equipment Operator III is responsible for safe and efficient operation of equipment in the routine care and maintenance of the city of Fairhope. Work is performed independently under the direction of a designated Public Works Supervisor. Supervision may be exercised over others.

Duties Include:

- Insure all right of ways are mowed at levels acceptable to city requirements
- 2. Operate heavy equipment, such as arm mower, street sweeper, front end loader, bulldozer and backhoe.
- 3. Coordinate and maintain schedules with mechanic department.
- 4. Daily maintenance and repair of equipment.
- 5. Supervise and direct the work of others when needed.
- 6. Other duties as assigned.

Minimum Requirements: Graduation from High School or GED, and one-year experience using equipment such as front loader, backhoe, arm mower or street sweeper.

Special Requirement: Must possess a driver's license from the state of Alabama, and must possess a Class B Commercial Driver's License.

Knowledge, Skills and Abilities: General knowledge of streets and thoroughfares; Knowledge of street heavy equipment operations; Knowledge of basic safety precautions in working with heavy machinery; Good problem solving skills; Ability to make repairs and adjustments to equipment; Ability to operate a small bulldozer for use on city landfill; Ability to perform minor tasks related to equipment operations, Ability to understand and follow oral instructions; Ability to learn policies; Ability to lift up to 50 pounds; Ability to work in emergency situations; Ability to work in adverse weather conditions; Ability to supervise the work of others; ability to establish and maintain effective working relationships with other employees.

The City of Fairhope is an Equal Opportunity Employer, maintaining a Drug-Free Workplace. Pre-employment drug testing is performed. The City reserves the right to re-advertise positions or to not fill positions after advertising.

Date Posted: 8/24/2017 Closing Date: Until

filled