



Human Resources Department  
Forms And Documents

HRP-03 Effective Date – 4/26/2013

Date Posted: 02/06/2014

*This position announcement constitutes neither a written or implied contract of employment. The City of Fairhope reserves the right to revise, alter and/or change the job description for this position, as the City deems necessary.*

**POSITION ANNOUNCEMENT**

The following position is now open. Current employees interested in this position are urged to submit a Request for Reassignment or Transfer by the deadline date. Applications for Employment will be accepted at the Fairhope Public Works, 555 S. Section St., Fairhope, Ala., Monday through Friday, from 8:00 AM to 3:00 PM or may be faxed to (251) 990-0156.

Requests and applications received after the closing deadline date will not be considered.

**Position Information**

Job Title: Lifeguard Department: Parks & Recreation  
 Job Status:  Regular Full-Time  Temporary Full-Time *If temporary, give required dates of service:*  
 Regular Part-Time  Temporary Part-Time *From: \_\_\_\_\_ To: \_\_\_\_\_*  
 Standard Scheduled Hours: 10:00 am – 2:00 pm Days to be Worked: Mon – Fri, some weekends  
 Pay Range or Starting Rate: \$8.28

**Position Description**

General nature/purpose of work:

Perform safety monitoring of swimming pool facilities, conduct swimming classes, maintain the cleanliness of the pool, pool area and restrooms; performs related work as required.

**Minimum Qualification Standards**

Knowledge, skills and abilities: (Selected list. See Job Description for Complete Listing)

- Thorough knowledge of standard aquatics life saving procedures, including rescuing swimmers from drowning, instructing and disciplining unsafe pool practices and administering first aid;
- Thorough knowledge of CPR and other related life saving techniques;
- Thorough knowledge of general swimming skills for the purpose of instruction;
- Skill in teaching others swimming procedures and safe aquatics practices;
- Ability to swim at a highly competent level for the purpose of rescuing others in danger of drowning;
- Ability to react quickly and calmly in emergency situations;

Education, experience and training:

- Must be 16 years of age or older; AND
- Possession of a current Red Cross Basic Life Guarding, Life Guard Training or equivalent certification; AND
- Possession of a CPR for the Professional Rescuer/First Aid certification; AND
- Some experience in aquatics instruction or lifesaving; or
- Any equivalent combination of experience and training which provides the knowledge, skills and abilities necessary to perform the work.

Date of Announcement: 12/17/2014 Closing Date for Applications: Until filled

*Pandora Heathcote*

Human Resources

*The City of Fairhope is an Equal Opportunity Employer, maintaining a Drug-Free Workplace. Employment with the City is conditioned upon the potential employee passing a controlled substance abuse test.*