


27 February 2017

NOTICE AND CALL OF SPECIAL MEETING

Notice is hereby given of a special meeting of the City Council of the City of Fairhope, Alabama, to be held at the Fairhope Municipal Complex on Monday, 27 February 2017, at 12:00 p.m., for the purpose to:

- ❖ Discuss Employee/Personnel Actions.

  
\_\_\_\_\_  
Kevin Boone,  
Acting Council Pro Tem

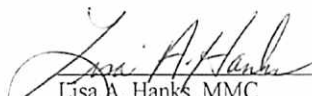
CONSENT TO HOLDING OF MEETING

The undersigned members of the City Council of the City of Fairhope, Alabama, do hereby acknowledge service of the Notice and Call of Special Meeting hereinabout set forth and do hereby consent to the holding of such meeting as such time in such place for the purpose set forth therein.

  
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Attest:

  
\_\_\_\_\_  
Lisa A. Hanks, MMC  
City Clerk

27 February 2017

STATE OF ALABAMA                    )  
   :  
 COUNTY OF BALDWIN                )(

The City Council, City of Fairhope, met in special session at 12:00 p.m., Fairhope Municipal Complex Council Chamber, 161 North Section Street, Fairhope, Alabama 36532, on Monday, 27 February 2017.

Present were Acting Council President Pro Tempore Kevin Boone, Councilmembers: Jimmy Conyers and, Mayor Karin Wilson, City Attorney Marion E. Wynne, and City Clerk Lisa A. Hanks. Council President Jack Burrell and Councilmember Jay Robinson were absent.

There being a quorum present, Acting Council President Pro Tempore Kevin Boone order at 12:02 p.m. The invocation was given by Councilmember Boone and the Pledge of Allegiance was recited. Acting Council President Pro Tempore Boone addressed the City Council and thanked everyone for coming to this special-called meeting. He stated that last Friday Mayor Wilson terminated two long time City employees; and commented the City Council has received hundreds of calls, texts, e-mails, and some visits wanting an explanation for these terminations. He said since the City Council had no knowledge of the terminations, the City Council cannot comment on these types of matters, but we want to know the Mayor's vision for the City. Therefore, we a placing a temporary hiring freeze until we have time to meet with Mayor Wilson to discuss these matters.

The resolution was read by Acting Council President Pro Tempore Boone:

**BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA**, that as of today's date February 27, 2017, a hiring freeze is hereby enacted. Authorized positions, open, unaccepted or vacated as of this date, may only be advertised and filled upon express approval by the City Council. This includes but not limited to any position for which an individual is not currently working for the City of Fairhope and on the active City payroll as of the passage of this Resolution.

**NOTWITHSTANDING** Section 16-9(4) of Fairhope's Code of Ordinances that prohibits the filling of open positions during a hiring freeze, the Governing Body hereby expressly excludes from the hiring freeze and authorizes filling the following positions:

1. Authorized full time Police Officer
2. Authorized full time Building Inspector
3. Authorized part time and seasonal workers

The hiring freeze is of limited duration and shall be in effect for up to sixty days from today's date.

27 February 2017

Councilmember Brown moved for the adoption of the above-mentioned resolution. The motion was seconded by Councilmember Conyers. Mayor Wilson addressed the City Council and said first she wanted to say that a lot of people are upset right now. And, although she could not talk about specifics due to liability to the City and out of respect for Sherry and Jennifer, her decision was based on something that came up which would have prevented the Mayor from doing her job successfully. Mayor Wilson said she worked with both and it was a pleasure doing so. She said the Mayor's job is to run the day to day operations of the City; and this is just a power struggle. She told the City Council that this is putting the City on hold for sixty days. Mayor Wilson commented she is committed and will be here for the term. She said the decision today is not lawful; and the Mayor has been given the responsibility to hire and fire. She said her decisions are based on what is best for the City; and she wants Fairhope to move forward. After further discussion, motion passed unanimously by voice vote.

**RESOLUTION NO. 2690-17**

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1. Authorized full time Police Officer
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Adopted on this 27th day of February, 2017

  
\_\_\_\_\_  
Jack Burrell, Council President

Attest:

  
\_\_\_\_\_  
Lisa A. Hanks, MMC  
City Clerk

27 February 2017


Councilmember Brown moved to adjourn the meeting. Seconded by Councilmember Conyers, motion passed unanimously by voice vote.

There being no further business to come before the City Council, the meeting was duly adjourned at 12:10 p.m.



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Kevin Boone,  
Acting Council President Pro Tempore



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Lisa A. Hanks, MMC  
City Clerk