

STATE OF ALABAMA)
 :
 COUNTY OF BALDWIN)(

The City Council, City of Fairhope, met in regular session at 6:00 p.m., Fairhope Municipal Complex Council Chamber, 161 North Section Street, Fairhope, Alabama 36532, on Monday, 28 March 2011.

Present were Council President Lonnie L. Mixon, Councilmembers: Debbie W. Quinn, Daniel Stankoski, Michael A. Ford, and Rick Kingrea, Mayor Timothy M. Kant, City Attorney Marion E. Wynne, and City Clerk Lisa A. Hanks.

There being a quorum present, Council President Mixon called the meeting to order. The invocation was given by Reverend Donald M. Smith, from St. James Episcopal Church and the Pledge of Allegiance was recited. Council President Mixon asked if there were any corrections to the minutes from the 14 March 2011, regular meeting. He then stated if there are no corrections, the minutes stand approved as written.

Council President Mixon asked if there were any corrections to the minutes from the 14 March 2011, public participation/work session. He then stated if there are no corrections, the minutes stand approved as written. Council President Mixon asked if there were any corrections to the minutes from the 11 March 2011, special called meeting.

Councilmember Kingrea moved to amend the March 11, 2011 minutes by adding the response “yes” from Ms. Bishop when she was asked do you desire this hearing to be open to the public; and changing the statement “Council President Mixon asked Ms. Bishop if she was satisfied that the City Council had an open meeting for the appeal” to “Council President Mixon asked Ms. Bishop if she was satisfied that the City Council had given her a fair hearing on her appeal.” Seconded by Councilmember Stankoski, motion passed by the following voice votes: AYE – Stankoski, Mixon, Ford, and Kingrea. NAY – None. ABSTAIN – Quinn. Council President Mixon then stated if there are no other corrections, the minutes stand approved as amended.

Mayor Kant addressed the City Council with the following items:

1) Jimmy Davis with the City of Fairhope Police Department just returned from the FBI Academy in Quantico, Virginia. He is only the second officer from the City of Fairhope to attend the Academy. Officer Davis made all “A’s” and did the City proud. Officer Davis explained that every Wednesday there was a “Challenge Run. He said you start out at 1.8 miles and goes all the way up to 6.2 miles.

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One of the challenges is called “The Yellow Brick Road” where you run 3.2 miles in the woods through the Marine Obstacle Course and finish running uphill the whole way back. Then, he thanked Chief Press and everyone for allowing him to attend the Academy.

2) The Financial Advisory Committee “FAC” and the Budget Committee whose members are Chuck Zunk (Chairman of FAC), Stan Grubin (Budget), Diane Brown, Pam Caudill, Mac McCawley, Marvin Wilder, and John Brown were recognized and presented a Certificate of Appreciation for their dedication and hard work.

3) City Clerk Lisa Hanks was recognized and presented her designation of Municipal City Clerk from the International Institute of Municipal Clerks. Mayor Kant mentioned Ms. Hanks took on the responsibilities of City Clerk in 2008 and has completed both designations in approximately two years. Mayor Kant said this was unheard of and that he has not found anyone else who has obtained this so quickly. Ms. Hanks did this after hours working at home. Her education background helped a lot as well as her previous jobs. Ms. Hanks thanked the City Council and the Mayor for allowing her to go to school and actually excel. She said without your support we could not do this. Ms. Hanks stated she also wanted to thank the citizens because she worked for them too.

Council President Mixon asked about the repainting of the flower beds. Mayor Kant replied that we were removing the stripes and put reflectors where the white lines are, so you won't be running off the streets.

Sherry Sullivan addressed the City Council and announced that the first Annual Alabama Trails Conference is being held in Fairhope. There are 135 registered to attend so far and they have prepared a great agenda. The City of Fairhope's Facebook page has hit 5,000 fans this week.

Councilmember Quinn addressed the City Council and mentioned the following items:

- 1) The Trails Commission will meet Friday.
- 2) Attending the National League of Cities' meeting and discussed working on stormwater permits and Cities our size (called “MS4”) which will probably be changing in 2012.
- 3) Working with the Small Business Association on how to create more small business energy in communities.
- 4) K-1 Center – Board voted to shut down with no discussions and no answers to lots of questions; no discussions of long-term plans for building, no discussions of overcrowding of elementary school. We were given a clear message that Bay Minette will dictate what will happen to our children in Fairhope. It is time to reopen and relook at the Fairhope City School System and take that next step towards harnessing our children's future for the future of Fairhope.

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Councilmember Ford addressed the City Council and gave an update from the Garbage Advisory Committee. He said we are not losing money in the garbage area; we are losing money in the trash pickup. We want to keep the twice a week garbage pickup and look at possibly increasing the fees to help with the trash pickup deficit. Some of the members want it to be raised to \$17.00 plus. We are still looking at this issue.

Councilmember Kingrea addressed the City Council and mentioned the following items:

- 1) Gave a "Shout Out" to the Public Works Department and the Electric Department. He stated the last time it rained a tree fell on Oak Street and within three hours it was all cleaned up. We do have good employees for this City and people need to appreciate this.
- 2) Then, asked City Attorney Wynne to give an update on the Nichols Street Deck. City Attorney Wynne mentioned that on March 14, 2011 the case was tried before Judge Wilters for this case. Jonathan Smith, Jennifer Fidler, Seth Moore, and others testified for the City. Judge Wilters took the case under submission and gave Mr. Blackburn two weeks to write a brief in support of his position which was filed on March 25, 2011. We were given two weeks to respond and he is now working on the reply brief to submit in support of the City's case. Once that reply brief is submitted, Judge Wilters will give a ruling on this case.

Councilmember Quinn moved to address the following item **not** on the printed agenda: motion to authorize the City of Fairhope to go forward with the bid process for a Street Sweeper, resolution authorizing Mayor Kant to execute an agreement between City of Fairhope and BP Energy Company, Inc., and resolution authorizing Mayor Kant to execute a contract between the City of Fairhope and Bay Shore Ballet. Seconded by Councilmember Stankoski, motion passed unanimously by voice vote.

Councilmember Ford moved to authorize the City of Fairhope to go forward with the bid process for a Street Sweeper. Seconded by Councilmember Quinn, motion passed unanimously by voice vote.

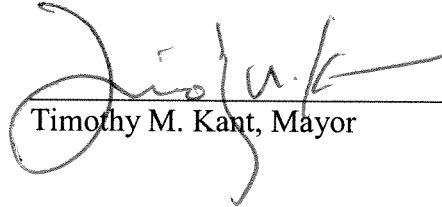
Councilmember Ford introduced in writing, and moved for the adoption of the following resolution, a resolution authorizing Mayor Timothy M. Kant to execute an agreement between the City of Fairhope and BP Energy Company, for the Natural Gas Purchase and Sale Agreement. Seconded by Councilmember Kingrea, motion passed unanimously by voice vote.

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RESOLUTION NO: 1758-11

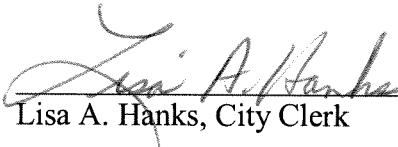
BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, that Mayor Timothy M. Kant is hereby authorized to execute an agreement between the City of Fairhope and BP Energy Company, for the Natural Gas Purchase and Sale Agreement.

DULY ADOPTED THIS 28TH DAY OF MARCH, 2011



Timothy M. Kant, Mayor

Attest:



Lisa A. Hanks, City Clerk

Councilmember Quinn introduced in writing, and moved for the adoption of the following resolution, a resolution authorizing Mayor Timothy M. Kant to execute a contract between the City of Fairhope and Bay Shore Ballet for the use of the City facilities. Seconded by Councilmember Kingrea, motion passed unanimously by voice vote.

RESOLUTION NO. 1759-11

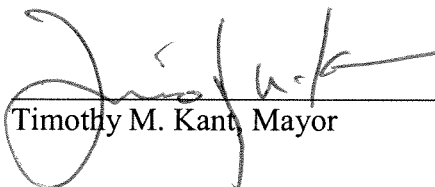
WHEREAS, Bay Shore Ballet serves a public purpose and the exposure to the performing arts and acknowledgment of the U. S. Department of Education's position that high-quality programs effectively integrating and enhancing arts instruction are increasingly important as students face the demands of the information age in the 21st century that the Bay Shore Ballet gives the City of Fairhope is a public service; and,

WHEREAS, We, Bay Shore Ballet, agree to work with the Mayor, and /or his agent(s), to promote the City of Fairhope and to expose all area school-age children the performing arts through our productions; and

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BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, that Mayor Timothy M. Kant is hereby authorized to execute contract between the City of Fairhope and Bay Shore Ballet for use of the City facilities depending on availability and permission from the Rental Facilities Manager; and resources including personnel, but not hourly charges, incidental charges, and security after normal business hours.

ADOPTED this 28th day of March, 2011



Timothy M. Kant, Mayor

ATTEST:



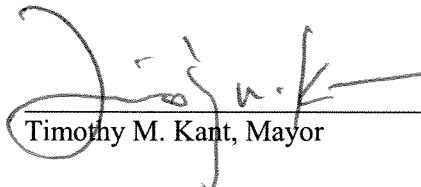
Lisa A. Hanks, City Clerk

Councilmember Stankoski introduced in writing, and moved for the adoption of the following resolution, a resolution establishing a Parks and Recreation Facilities Use Agreement for groups who want to use our parks to host a sports tourism event. Seconded by Councilmember Kingrea, motion passed unanimously by voice vote.

RESOLUTION NO. 1760-11


BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, there is hereby established a Parks and Receptions Facilities Use Agreement, a copy of which is attached hereto as Exhibit "A." This agreement is for groups who want to use our parks to host a sports tourism event.

DULY ADOPTED THIS 28TH DAY OF MARCH 2011



Timothy M. Kant, Mayor

ATTEST:



Lisa A. Hanks, City Clerk

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City of Fairhope Parks & Receptions Facilities Use Agreement

This agreement is made between _____ (USER)

of _____, and the City of Fairhope (COF), concerning the use of the following COF facilities on the dates and times specified below:

Facilities: _____

Dates and Times: _____

The "USER" agrees to comply with the following terms and conditions:

The USER will pay the amount of \$ _____ as rent for the use of the facilities and a fee of \$ _____ for personnel and maintenance costs.

OTHER REQUIREMENTS

1. The USER will reimburse the COF for any and all damages caused to the facilities and/or the equipment therein.
2. The USER assumes all responsibility and liability for the requested use and agrees to defend, indemnify and hold The City of Fairhope and its agents harmless from any and all loss, damage or injury to any person or property arising from use of the facilities.
3. The USER agrees to obtain, at its own expense, public liability insurance in the sum of not less than One Million Dollars (\$1,000,000) and property damage insurance in the amount of not less than One Million Dollars (\$1,000,000). The USER will provide the COF with proof of such insurance at the time of entering into this agreement, and will ensure that COF is named as an additional insured.
4. The parties agree that the USER, its agents and employees are not agents or employees of COF. The USER will be solely responsible and will assume full responsibility for the actions and omissions of its agents and employees when using COF equipment or on its property. As an independent contractor, USER is solely responsible for worker's compensation coverage of its employees.
5. The USER will be solely responsible to provide adequate supervision of the activities conducted in COF facilities.

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6. The USER will comply with all applicable state laws and COF rules and ordinances.

USER

Signature: _____

Date: _____

CITY OF FAIRHOPE

COF Representative Signature:

Title: _____

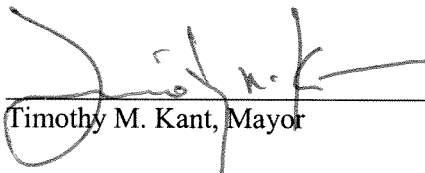
Date: _____

Councilmember Ford introduced in writing, and moved for the adoption of the following resolution, a resolution authorizing Mayor Timothy M. Kant to execute an Employment Services Agreement for the hiring of summer employment through South Alabama Regional Planning Commission. Seconded by Councilmember Stankoski, motion passed unanimously by voice vote.

RESOLUTION NO. 1761-11

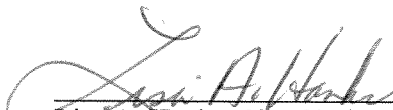
BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, that Mayor Timothy M. Kant is hereby authorized to execute an Employment Service Agreement for the hiring of individuals for summer employment through South Alabama Regional Planning Commission.

DULY ADOPTED THIS 28TH DAY OF MARCH, 2011



Timothy M. Kant, Mayor

Attest:



Lisa A. Hanks, City Clerk

28 March 2011

Councilmember Kingrea introduced in writing, and moved for the adoption of the following resolution, a resolution approving the purchase of a 2011 Ford F-150 Pick-up Truck for the Electric Department. Seconded by Councilmember Quinn, motion passed unanimously by voice vote.

RESOLUTION NO. 1762-11

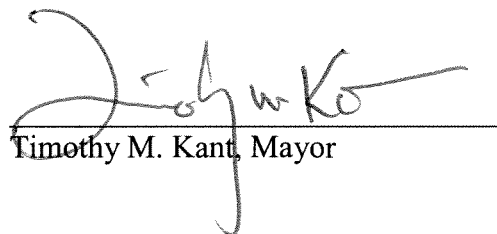
BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City of Fairhope has voted to purchase a 2011 Ford F-150 Pick-up Truck for the Electric Department and the type of vehicle needed is on the Alabama State Department of Purchasing bid list and therefore does not have to be let out for bid; and


[2] The following is the Alabama State Department of Purchasing contract information:

Bid Number: T191	Contract Number: 4011411
Truck	Cost is \$ 18,185.00
Ford F-150 Truck	Total Cost is \$18,185.00

Adopted on this 28th day of March, 2011


 Timothy M. Kant, Mayor

Attest:


 Lisa A. Hanks, City Clerk

Councilmember Ford introduced in writing, and moved for the adoption of the following resolution, a resolution approving the purchase of a 2011 Ford F-150 Pick-up Truck for the Meter Department. Seconded by Councilmember Kingrea, motion passed unanimously by voice vote.

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RESOLUTION NO. 1763-11

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

[1] That the City of Fairhope has voted to purchase a 2011 Ford F-150 Truck for the Meter Department and the type of vehicle needed is on the Alabama State Department of Purchasing bid list and therefore does not have to be let out for bid; and

[2] The following is the Alabama State Department of Purchasing contract information:

Bid Number: T191

Contract Number: 4010937

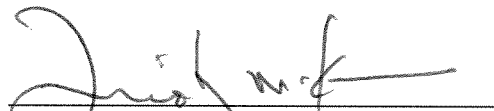
Truck

Cost is \$ 13,810.00

Ford F-150 Truck


Total Cost is \$13,810.00

Adopted on this 28th day of March, 2011



Timothy M. Kant, Mayor

Attest:



Lisa A. Hanks, City Clerk

Councilmember Quinn introduced in writing, and moved for the adoption of the following resolution, a resolution awarding bid to Vermeer Southeast for Directional Boring Machine for the Gas Department. Seconded by Councilmember Kingrea, motion passed unanimously by voice vote.

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RESOLUTION NO. 1764-11

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, as follows:

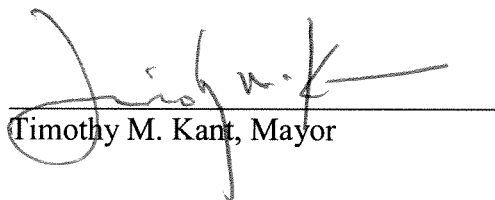
[1] That the City of Fairhope did request, receive, and open bids for Directional Boring Machine for the Gas Department (Bid Number 014-11) at 555 South Section Street in the City of Fairhope offices, Fairhope, Alabama.

[2] At the appointed time and place, the following bids were opened and tabulated as follows:

Please see attached Bid Tabulation for
Directional Boring Machine for the Gas Department

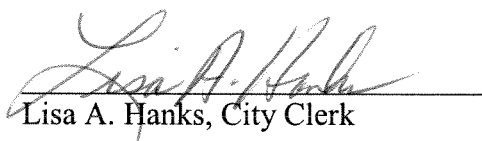
[3] After evaluating the bid proposals with the required bid specifications, Vermeer Southeast, with the total bid proposal of \$77,649.00, is now awarded the bid for Directional Boring Machine for the Gas Department.

Adopted on this 28th day of March, 2011



Timothy M. Kant, Mayor

Attest:



Lisa A. Hanks, City Clerk

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CITY OF FAIRHOPE
 BID TABULATION AND RECOMMENDATION
 BID NUMBER 014-11

BID NAME: DIRECTIONAL BORING MACHINE
 BID OPENED: MARCH 14, 2011 2:00 P.M.
 Note: Bid Bond waived.

VENDOR	Non-Collusion Statement Signed / Notarized	Bid Proposal Executed / Signed / Notarized	Instructions /Specification Compliance	Delivery lead time ARO	signed Addenda 1,2,& 3	Manufacturer	Model
DITCH WITCH OF MOBILE							
Bid Price per Delivered Unit with Locator	\$ 105,000.00	yes		45 DAYS	yes	Ditchwitch	JT922
Trade In Allowance	15,000.00						
Bid Price with locator and trade in	94,000.00						
Bid Price per Delivered Unit without Locator	93,450.00		yes				
Trade In Allowance	15,000.00		yes				
Bid Price without locator and Trade In	78,450.00		yes				
Bid Price per delivered Unit with locator	109,000.00						
Bid Price with locator/without trade in	87,320.00						
Base Price per Delivered Unit without Locator	93,450.00						
Bid Price without locator/without Trade In	74,760.00						
SOUTHERN DRILL SUPPLY							
Bid Price per Delivered Unit with Locator	\$137,800.00	yes	no	60 DAYS	1,2	Universal	12x15
Trade In Allowance	13,000.00						
Bid Price with locator and trade in	124,800.00						
Bid Price per Delivered Unit without Locator	121,200.00						
Trade In Allowance	13,000.00						
Bid Price without locator and Trade In	108,200.00						
Bid Price per delivered Unit with locator	137,800.00						
Bid Price with locator/without trade in	137,800.00						
Base Price per Delivered Unit without Locator	121,200.00						
Bid Price without locator/without Trade In	121,200.00						
VENDOR							
Bid Price per Delivered Unit with Locator	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID
Trade In Allowance	NO BID						
Bid Price with locator and trade in	NO BID						
Bid Price per Delivered Unit without Locator	NO BID						
Trade In Allowance	NO BID						
Bid Price without locator and Trade In	NO BID						
Bid Price per delivered Unit with locator	NO BID						
Bid Price with locator/without trade in	NO BID						
Base Price per Delivered Unit without Locator	NO BID						
Bid Price without locator/without Trade In	NO BID						

VENDOR	Non-Collusion Statement Signed / Notarized	Bid Proposal Executed / Signed / Notarized	Instructions /Specification Compliance	Delivery lead time ARO	signed Addenda 1,2,& 3	Manufacturer	Model
VERMEER SOUTHEAST							
Bid Price per Delivered Unit with Locator	\$ 102,649.00	YES	see note 1	60 DAYS	YES	VERMEER	D9x13H
Trade In Allowance	7,500.00						
Bid Price with locator and trade in	95,149.00						
Bid Price per Delivered Unit without Locator	85,149.00		no				
Trade In Allowance	7,500.00		no				
Bid Price without locator and Trade In	77,649.00		no				
Bid Price per delivered Unit with locator	102,649.00						
Bid Price with locator/without trade in	102,649.00						
Base Price per Delivered Unit without Locator	85,149.00						
Bid Price without locator/without Trade In	85,149.00						
VENDOR							
Bid Price per Delivered Unit with Locator	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID
Trade In Allowance	NO BID						
Bid Price with locator and trade in	NO BID						
Bid Price per Delivered Unit without Locator	NO BID						
Trade In Allowance	NO BID						
Bid Price without locator and Trade In	NO BID						
Bid Price per delivered Unit with locator	NO BID						
Bid Price with locator/without trade in	NO BID						
Base Price per Delivered Unit without Locator	NO BID						
Bid Price without locator/without Trade In	NO BID						

28 March 2011

VENDOR	Non-Collusion Statement Signed / Notarized	Bid Proposal Executed / Signed / Notarized	Instructions /Specification Compliance	Delivery lead time ARO	signed Addenda 1,2,& 3	Manufacturer	Model
INFRA TECH CORP	NO RESPONSE						NO RESPONSE
Bid Price per Delivered Unit with Locator	NO RESPONSE						
Trade In Allowance	NO RESPONSE						
Bid Price with locator and trade in	NO RESPONSE						
Bid Price per Delivered Unit without Locator	NO RESPONSE						
Trade In Allowance	NO RESPONSE						
Bid Price without locator and Trade In	NO RESPONSE						
Bid Price per delivered Unit with locator	NO RESPONSE						
Bid Price with locator/without trade in	NO RESPONSE						
Base Price per Delivered Unit without Locator	NO RESPONSE						
Bid Price without locator/without Trade in	NO RESPONSE						

VENDOR	Non-Collusion Statement Signed / Notarized	Bid Proposal Executed / Signed / Notarized	Instructions /Specification Compliance	Delivery lead time ARO	signed Addenda 1,2,& 3	Manufacturer	Model
TRACTOR & EQUIPMENT CO	NO RESPONSE						NO RESPONSE
Bid Price per Delivered Unit with Locator	NO RESPONSE						
Trade In Allowance	NO RESPONSE						
Bid Price with locator and trade in	NO RESPONSE						
Bid Price per Delivered Unit without Locator	NO RESPONSE						
Trade In Allowance	NO RESPONSE						
Bid Price without locator and Trade In	NO RESPONSE						
Bid Price per delivered Unit with locator	NO RESPONSE						
Bid Price with locator/without trade in	NO RESPONSE						
Base Price per Delivered Unit without Locator	NO RESPONSE						
Bid Price without locator/without Trade in	NO RESPONSE						

VENDOR	Non-Collusion Statement Signed / Notarized	Bid Proposal Executed / Signed / Notarized	Instructions /Specification Compliance	Delivery lead time ARO	signed Addenda 1,2,& 3	Manufacturer	Model
BEARD EQUIPMENT CO	NO RESPONSE						NO RESPONSE
Bid Price per Delivered Unit with Locator	NO RESPONSE						
Trade In Allowance	NO RESPONSE						
Bid Price with locator and trade in	NO RESPONSE						
Bid Price per Delivered Unit without Locator	NO RESPONSE						
Trade In Allowance	NO RESPONSE						
Bid Price without locator and Trade in	NO RESPONSE						
Bid Price per delivered Unit with locator	NO RESPONSE						
Bid Price with locator/without trade in	NO RESPONSE						
Base Price per Delivered Unit without Locator	NO RESPONSE						
Bid Price without locator/without Trade in	NO RESPONSE						

VENDOR	Non-Collusion Statement Signed / Notarized	Bid Proposal Executed / Signed / Notarized	Instructions /Specification Compliance	Delivery lead time ARO	signed Addenda 1,2,& 3	Manufacturer	Model
COASTAL MACHINERY CO	NO RESPONSE						NO RESPONSE
Bid Price per Delivered Unit with Locator	NO RESPONSE						
Trade In Allowance	NO RESPONSE						
Bid Price with locator and trade in	NO RESPONSE						
Bid Price per Delivered Unit without Locator	NO RESPONSE						
Trade In Allowance	NO RESPONSE						
Bid Price without locator and Trade in	NO RESPONSE						
Bid Price per delivered Unit with locator	NO RESPONSE						
Bid Price with locator/without trade in	NO RESPONSE						
Base Price per Delivered Unit without Locator	NO RESPONSE						
Bid Price without locator/without Trade in	NO RESPONSE						

Note #1: minor variations from specs, acceptable to Gas Department

RECOMMENDATION: Award bid to Vermeer Southeast, Inc. in the amount of \$77,649.00

Steve Slay 3/16/11
Steve Slay, Gas Department Superintendent

To the best of my knowledge this is an accurate bid tabulation

Daniel P. Arns 3/16/11
Daniel P. Arns, Purchasing Manager

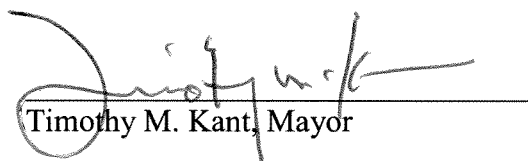
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Councilmember Stankoski introduced in writing, and moved for the adoption of the following resolution, a resolution authorizing Mayor Timothy M. Kant to execute a contract for Engineering Services for the 2011 Fairhope Paving Projects with Thompson Engineering, Inc. (PS006-11). Seconded by Councilmember Ford, motion passed unanimously by voice vote.

RESOLUTION NO. 1765-11


BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF FAIRHOPE, ALABAMA, that Mayor Timothy M. Kant is hereby authorized to execute a Contract for Engineering Services for 2011 Fairhope Paving Projects with Thompson Engineering, Inc. (PS006-11) with a cost not to exceed \$75,000.00.

DULY ADOPTED THIS 28TH DAY OF MARCH, 2011



Timothy M. Kant, Mayor

Attest:



Lisa A. Hanks, City Clerk

Councilmember Stankoski moved for final adoption of Ordinance No.1447, and ordinance repealing portions of Ordinance No. 860 relating to Dangerous Buildings. Seconded by Councilmember Kingrea, motion for final adoption passed unanimously by the following votes: AYE – Quinn, Stankoski, Mixon, Ford, and Kingrea. NAY - None.

City Council reviewed an application for Beer/Wine On/Off Licenses by Adrian Yots, Thyme Restaurant L.L.C., d/b/a Thyme by the Bay located at 151 South Mobile Street, Fairhope, Alabama. Councilmember Kingrea moved to approve the issuance of the license. Seconded by Councilmember Quinn, motion passed unanimously by voice vote.

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Chief Press addressed the City Council and stated he had sent an e-mail to the Councilmembers requesting for off-duty assignments to continue as they have through the police department. The exception will be that instead of the party writing the check to the Friends of the Fairhope Police Department, it will be written to the City of Fairhope, and deposited as such through the City account (similar if not the same as that which takes in fines, payments for electrical, water, etc.). The City will take out all taxes and payment to the officers will be on their check stub indicating off-duty payment. (It is up to the Council to determine if any retirement contributions should be matched.) These procedures are easily implemented and one needs to go no further than to Mobile to see how they do it. Your assistance in this matter is greatly appreciated. He requested the Council look at this as quickly as possible.

City Attorney Wynne stated that off-duty officer money could not be co-mingled in the general fund. Off-duty officers are private workers and should not go through City funds. Individuals should pay officers directly. Chief Press stated the City needs to help with this issue.

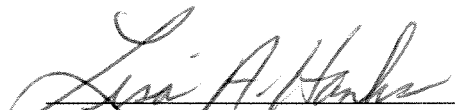
Mayor Kant stated that he spoke with Hugh Evans at the Alabama Ethics Commission who said this was illegal and do not do anything until ruling has been made. City Attorney Wynne said the resolution was prepared based on the Alabama League of Municipalities' suggestions and written per the Code of Alabama.

Mayor Kant said the officers should be paid directly and Chief Press monitor. Chief Press agreed on an interim basis, asked the Council to look at his proposal, and wait until the next meeting.

There being no further business to come before the City Council, the meeting was duly adjourned at 7:02 p.m.



Lonnie L. Mixon, Council President



Lisa A. Hanks, MMC
City Clerk